

**WAGE SUMMARY**

NORTHEASTERN LINE CONSTRUCTORS CHAPTER  
 BUSINESS MANAGER MR. BRIAN MURPHY  
 ANNIVERSARY SEPTEMBER 2, 2028  
 LOCAL UNION 104, IBEW

TELEPHONE #(508) 660-3900  
 TYPE AGREEMENT UTILITY  
 MASSACHUSETTS, RHODE ISLAND

EFFECTIVE DATE	8/31/2025	8/30/2026	8/29/2027
BASE RATE	59.97	62.57	65.06
NEBF 3%	1.80	1.88	1.95
HEALTH & WELFARE	10.75	11.00	11.25
LOCAL PENSION	18.00	18.50	19.00
SAFETY 3%	1.80	1.88	1.95
SAFETY/OSHE MR \$1.00 per hour worked	1.00	1.00	1.00
NEAT .75%	0.45	0.47	0.49
NEIF .5%	0.30	0.31	0.33
NELCAF .75%	0.45	0.47	0.49
NLMCC	0.01	0.01	0.01
<b>TOTAL</b>	<b>94.53</b>	<b>98.09</b>	<b>101.52</b>
120% GENERAL FOREMAN	71.96	75.08	78.07
113% FOREMAN	67.77	70.70	73.52
108% HEAD LINEMAN	64.77	67.58	70.26
100% LINEMAN / SPLICER	59.97	62.57	65.06
APPRENTICES:			
90% SEVENTH PERIOD	53.97	56.31	58.55
85% SIXTH PERIOD	50.97	53.18	55.30
80% FIFTH PERIOD	47.98	50.06	52.05
75% FOURTH PERIOD	44.98	46.93	48.80
70% THIRD PERIOD	41.98	43.80	45.54
65% SECOND PERIOD	38.98	40.67	42.29
60% FIRST PERIOD	35.98	37.54	39.04
85% EQUIPMENT OPERATOR "A"	50.97	53.18	55.30
75% EQUIPMENT OPERATOR "B"	44.98	46.93	48.80
85% CABLEMAN	50.97	53.18	55.30
70% DRIVER GROUNDMAN CDL	41.98	43.80	45.54
55% INEXPERIENCED DRIVER GROUNDMAN	32.98	34.41	35.78
60% CABLE TECHNICIAN	35.98	37.54	39.04
55% GROUNDMAN	32.98	34.41	35.78
45% INEXPERIENCED GROUNDMAN	26.99	28.16	29.28

**ADDITIONAL INFORMATION:**

Other Classification Contributions - See Agreement/Amendment

EFFECTIVE 8/31/25 The OSHE Contribution is 3% GL plus \$1.00 per hour

WORKING ASSESSMENT - 3.5%

DATE: July 3, 2025