

WAGE SUMMARY

NORTHEASTERN LINE CONSTRUCTORS CHAPTER
 BUSINESS MANAGER MR. BRIAN MURPHY
 ANNIVERSARY SEPTEMBER 2, 2028

LOCAL UNION 104, IBEW
 TELEPHONE # (508) 660-3900
 TYPE AGREEMENT UTILITY
 MASSACHUSETTS, RHODE ISLAND

EFFECTIVE DATE	9/1/2024	8/31/2025	8/30/2026	8/29/2027
BASE RATE	57.50	59.97	62.57	65.06
NEBF 3%	1.73	1.80	1.88	1.95
HEALTH & WELFARE	10.50	10.75	11.00	11.25
LOCAL PENSION	17.50	18.00	18.50	19.00
SAFETY 3%	1.73	1.80	1.88	1.95
NEAT .75%	0.43	0.45	0.47	0.49
MARKET RECOVERY	1.00	1.00	1.00	1.00
NEIF .5%	0.29	0.30	0.31	0.33
NELCAF .75%	0.43	0.45	0.47	0.49
NLMCC	0.01	0.01	0.01	0.01
TOTAL	91.11	94.53	98.09	101.52
120% GENERAL FOREMAN	69.00	71.96	75.08	78.07
113% FOREMAN	64.98	67.77	70.70	73.52
108% HEAD LINEMAN	62.10	64.77	67.58	70.26
100% LINEMAN / SPLICER	57.50	59.97	62.57	65.06
APPRENTICES:				
90% SEVENTH PERIOD	51.75	53.97	56.31	58.55
85% SIXTH PERIOD	48.88	50.97	53.18	55.30
80% FIFTH PERIOD	46.00	47.98	50.06	52.05
75% FOURTH PERIOD	43.13	44.98	46.93	48.80
70% THIRD PERIOD	40.25	41.98	43.80	45.54
65% SECOND PERIOD	37.38	38.98	40.67	42.29
60% FIRST PERIOD	34.50	35.98	37.54	39.04
85% EQUIPMENT OPERATOR "A"	48.88	50.97	53.18	55.30
75% EQUIPMENT OPERATOR "B"	43.13	44.98	46.93	48.80
85% CABLEMAN	48.88	50.97	53.18	55.30
70% DRIVER GROUNDMAN CDL	40.25	41.98	43.80	45.54
55% INEXPERIENCED DRIVER	31.63	32.98	34.41	35.78
60% CABLE TECHNICIAN	34.50	35.98	37.54	39.04
55% GROUNDMAN	31.63	32.98	34.41	35.78
45% INEXPERIENCED GROUNDMAN	25.88	26.99	28.16	29.28

ADDITIONAL INFORMATION: 3.5% Working Assessments

Other Classification Contributions - See Agreement/Amendment