

WAGE SUMMARY

NORTHEASTERN LINE CONSTRUCTORS CHAPTER LOCAL UNION 104 NORTH, IBEW

BUSINESS MANAGER MR. BRIAN MURPHY

ANNIVERSARY SEPTEMBER 2, 2028

TELEPHONE # (603)868-1143

TYPE AGREEMENT COMMERCIAL

MAINE, NEW HAMPSHIRE AND VT

EFFECTIVE DATES	09/01/24	08/31/25	08/30/26	08/29/27
BASE RATE	47.58	50.53	53.65	56.66
NEBF 3%	1.43	1.52	1.61	1.70
HEALTH & WELFARE	10.50	10.75	11.00	11.25
LOCAL PENSION	17.50	18.00	18.50	19.00
OSHE 2%	0.95	1.01	1.07	1.13
MARKET RECOVERY	0.50	0.50	0.50	0.50
NEAT .75%	0.36	0.38	0.40	0.42
NEIF .5%	0.24	0.25	0.27	0.28
NELCAF .75%	0.36	0.38	0.40	0.42
NLMCC	0.01	0.01	0.01	0.01
TOTAL	\$79.43	\$83.33	\$87.41	\$91.37
120% GENERAL FOREMAN	\$57.10	\$60.64	\$64.38	\$67.99
113% FOREMAN	53.77	57.10	60.62	64.03
108% HEAD LINEMAN	51.39	54.57	57.94	61.19
100% JOURNEYMAN LINEMAN/SPLICER	47.58	50.53	53.65	56.66
85% EQUIPMENT OPERATOR "A"	40.44	42.95	45.60	48.16
APPRENTICES:				
90% SEVENTH PERIOD	42.82	45.48	48.29	50.99
85% SIXTH PERIOD	40.44	42.95	45.60	48.16
80% FIFTH PERIOD	38.06	40.42	42.92	45.33
75% FOURTH PERIOD	35.69	37.90	40.24	42.50
70% THIRD PERIOD	33.31	35.37	37.56	39.66
65% SECOND PERIOD	30.93	32.84	34.87	36.83
60% FIRST PERIOD	28.55	30.32	32.19	34.00

ADDITIONAL INFORMATION:

Other Contributions - See Agreement/ Amendment