

Application Process for NEAT- Local 104

NEAT1968.ORG

Step 1

Determine if being a Lineman is Right for You

Being a journeyman lineman isn't for everyone. Although the job pays well and provides excellent benefits, a lineman/apprentice is often asked to work outside in tough weather conditions, holidays, work 7 days a week, climb high poles (if you're afraid of heights, you can stop reading right now) and do physically and mentally demanding work. The job can also require a fair amount of travel, in and out of New England, which can mean many nights away from home.

Step 2

Complete the Application Process

To apply for the apprenticeship program, you must meet some basic qualifications. You must be at least 18 years old, obtain a Class A or B CDL license with air brakes restriction removed and pass an aptitude test to be accepted into the program. Applicants must also submit a \$25 payment at the time of application. To start this process, visit our website NEAT1968.org to begin the application process. The scheduling of your test and interview could take two months, meaning the test could occur in one month and the interview in the next. For a sample of the aptitude test, click here: <http://electricaltrainingalliance.org/SamplePage>

Step 3

Interview Day

When your application is complete, and aptitude test passed, you'll go through an interview with a committee of line contractors and members of the local union. After the interview, each committee member will give you a score from 0-100 based on everything they've learned about your background, attitude, interests, etc.

Step 4

Scoring your Interview and the Ranking List

Your scores from the interview will be sent to our offices where they will be averaged. Your average score is slotted into a ranking list that contains all previous applicants who have yet to be called into the program and those applicants that might apply after you. So, if you score high, you'll move right to the top of the list, regardless of how long other applicants have been waiting. Your name will stay on the list for a period of **two** years. Keep in mind your score is confidential.

Step 5

Getting the Call

When new apprentices are needed, and if your name is at the top of the list, you'll receive a call and be told when to report for a pre-apprenticeship orientation classes (boot camp). You will need to respond to this call in a short amount of time, if not, we move to the next name. Boot camp will be held on weekends at our training facility from 8 a.m. to 4 or 6 p.m. Saturdays and Sundays. We do this on the weekends to prevent applicants from quitting their job if they don't make it. Generally, it last 6-8 weekends in a row. During boot camp you will be required to pass a climbing test, which we help you train for. Once you pass the test, you will have a variety of classes to prepare you for your apprenticeship.

Step 7

Field Training and Classroom Instruction

Once in the apprenticeship program you will be sent to different contractors to gain valuable hands-on training in the field. At the same time you begin work in the field, you'll also begin regular classroom instruction in safety, electrical theory, circuitry, transformer connections and more. These classes are held on the weekend at our facility in Barrington, NH.

Completing the training and instruction and becoming a journeyman lineman requires you to work full-time for nearly four years as an apprentice (7,000 hours). During this time, you'll advance through seven (7) steps of the program. Your pay rate will increase with each additional step, coming closer and closer to that of the journeymen linemen you're working and training with.