

**NORTH UTILITY & NORTH COMMERCIAL
BENEFIT SUMMARY
EFFECTIVE 9-4-2023**

Section 6.02 New England Electrical Workers Money Purchase Plan

A) The Employer agrees to contribute Sixteen Dollars and Ninety-five Cents (**\$16.95**) per hour for all **Journeyman Lineman**.

B) The employer agrees to contribute the following **per hour** for the **other classifications**:

| | |
|------------------------|----------------|
| Equipment Operator "A" | \$14.74 |
| Equipment Operator "B" | \$11.37 |
| Cableman | \$10.74 |
| Driver Groundman CDL | \$10.54 |

| | |
|--------------------------------|----------------|
| Inexperienced Driver Groundman | \$ 1.00 |
| (2,000) hrs | |
| Cable Technician | \$ 1.00 |
| Groundman | \$ 1.00 |
| Inexperienced Groundman | \$ 1.00 |

C) The following will be the contribution **per hour** for Apprentices:

| | | | |
|----------------|---------------|---------------|---------------|
| Seventh Period | \$6.00 | Third Period | \$2.50 |
| Sixth Period | \$4.00 | Second Period | \$2.50 |
| Fifth Period | \$4.00 | First Period | \$2.50 |
| Fourth Period | \$4.00 | | |

Section 6.03 New England Electrical Workers Benefit Fund

A) The Employer agrees to contribute **\$10.25 per hour** on all classifications of workers covered by the Agreement.

B) Vacation Holiday / Sick Leave Fund

The employer agrees to contribute the following **per hour** on all classifications of workers covered by the Agreement into the **Vacation Holiday / Sick Leave Fund**:

| | |
|-------------------------|--------|
| General Foreman | \$1.18 |
| Foreman | \$1.13 |
| Head Lineman | \$1.08 |
| Journeyman Lineman | \$1.00 |
| Equipment Operator "A" | \$.85 |
| Equipment Operator "B" | \$.75 |
| Cableman | \$.85 |
| Driver Groundman CDL | \$.70 |
| Inexperienced Driver | \$.55 |
| Groundman (2,000) hrs | |
| Cable Technician | \$.60 |
| Groundman | \$.55 |
| Inexperienced Groundman | \$.45 |

Apprentices:

| | |
|----------------|--------|
| Seventh Period | \$.90 |
| Sixth Period | \$.85 |
| Fifth Period | \$.80 |
| Fourth Period | \$.75 |
| Third Period | \$.70 |
| Second Period | \$.65 |
| First Period | \$.60 |