

**WAGE SUMMARY**

**NORTHEASTERN LINE CONSTRUCTORS CHAPTER**  
**BUSINESS MANAGER** MR. BRIAN MURPHY  
**ANNIVERSARY** SEPTEMBER 1, 2024

**LOCAL UNION 104 NORTH, IBEW**  
**TELEPHONE #** (603) 868-1143  
**TYPE AGREEMENT** COMMERCIAL  
**MAINE, NEW HAMPSHIRE AND VT**

<b>EFFECTIVE DATES</b>	<b>09/04/23</b>		
BASE RATE	43.36		
NEBF <b>3%</b>	1.30		
HEALTH & WELFARE	10.25		
VACATION/SICK LEAVE FUND	1.00		
LOCAL PENSION	16.95		
OSHE <b>2%</b>	0.87		
MARKET RECOVERY	0.75		
NEAT <b>.75%</b>	0.33		
NEIF <b>.5%</b>	0.22		
NELCAF <b>.75%</b>	0.33		
NLMCC	0.01		
<b>TOTAL</b>	<b>\$75.37</b>		
118% GENERAL FOREMAN	\$51.16		
113% FOREMAN	49.00		
108% HEAD LINEMAN	46.83		
100% JOURNEYMAN LINEMAN/SPLICER	43.36		
85% EQUIPMENT OPERATOR "A"	36.86		
<b>APPRENTICES:</b>			
90% SEVENTH PERIOD	39.02		
85% SIXTH PERIOD	36.86		
80% FIFTH PERIOD	34.69		
75% FOURTH PERIOD	32.52		
70% THIRD PERIOD	30.35		
65% SECOND PERIOD	28.18		
60% FIRST PERIOD	26.02		

**ADDITIONAL INFORMATION:**

Other Contributions - See Agreement/ Amendment

**DATE:** June 5, 2023