

**WAGE SUMMARY****NORTHEASTERN LINE CONSTRUCTORS CHAPTER****BUSINESS MANAGER** MR. BRIAN MURPHY**ANNIVERSARY** SEPTEMBER 1, 2024**LOCAL UNION 104, IBEW****TELEPHONE #** (508) 660-3900**TYPE AGREEMENT** COMMERCIAL**MASSACHUSETTS, RHODE ISLAND**

<b>EFFECTIVE DATE</b>	<b>9/4/2023</b>		
BASE RATE	54.93		
NEBF <b>3%</b>	1.65		
HEALTH & WELFARE	10.25		
VACATION/SICK LEAVE FUND	1.00		
LOCAL PENSION	16.95		
SAFETY <b>3%</b>	1.65		
NEAT <b>.75%</b>	0.41		
MARKET RECOVERY	1.00		
NEIF <b>.5%</b>	0.27		
NELCAF <b>.75%</b>	0.41		
NLMCC	0.01		
<b>TOTAL</b>	<b>88.53</b>		
118% GENERAL FOREMAN	64.82		
113% FOREMAN	62.07		
108% HEAD LINEMAN	59.32		
100% LINEMAN / SPLICER	54.93		
APPRENTICES:			
90% SEVENTH PERIOD	49.44		
85% SIXTH PERIOD	46.69		
80% FIFTH PERIOD	43.94		
75% FOURTH PERIOD	41.20		
70% THIRD PERIOD	38.45		
65% SECOND PERIOD	35.70		
60% FIRST PERIOD	32.96		
85% EQUIPMENT OPERATOR "A"	46.69		
75% EQUIPMENT OPERATOR "B"	41.20		
85% CABLEMAN	46.69		
70% DRIVER GROUNDMAN CDL	38.45		
55% INEXPERIENCED DRIVER	30.21		
60% CABLE TECHNICIAN	32.96		
55% GROUNDMAN	30.21		
45% INEXPERIENCED GROUNDMAN	24.72		

**ADDITIONAL INFORMATION:**

Other Pension Contributions - See Agreement/Amendment

**DATE:** June 5, 2023