

WAGE SUMMARY

NORTHEASTERN LINE CONSTRUCTORS CHAPTER

BUSINESS MANAGER MR.BRIAN MURPHY

ANNIVERSARY SEPTEMBER 1, 2024

LOCAL UNION 104 NORTH, IBEW

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TYPE AGREEMENT UTILITY

MAINE, NEW HAMPSHIRE AND VT

EFFECTIVE DATES	09/04/23		
BASE RATE	43.36		
NEBF 3%	1.30		
HEALTH & WELFARE	10.25		
VACATION/SICK LEAVE FUND	1.00		
LOCAL PENSION	16.95		
OSHE 2%	0.87		
MARKET RECOVERY	0.75		
NEAT .75%	0.33		
NEIF .5%	0.22		
NELCAF .75%	0.33		
NLMCC	0.01		
TOTAL	\$75.37		
118% GENERAL FOREMAN	\$51.16		
113% FOREMAN	49.00		
108% HEAD LINEMAN	46.83		
100% JOURNEYMAN LINEMAN/SPLICER	43.36		
APPRENTICES:			
90% SEVENTH PERIOD	39.02		
85% SIXTH PERIOD	36.86		
80% FIFTH PERIOD	34.69		
75% FOURTH PERIOD	32.52		
70% THIRD PERIOD	30.35		
65% SECOND PERIOD	28.18		
60% FIRST PERIOD	26.02		
85% EQUIPMENT OPERATOR "A"	36.86		
75% EQUIPMENT OPERATOR "B"	32.52		
85% CABLEMAN	36.86		
70% DRIVER GROUNDMAN CDL	30.35		
55% INEXPERIENCE DRIVER GROUNDMAN	23.85		
60% CABLE TECHNICIAN	26.02		
55% GROUNDMAN	23.85		
45% INEXPERIENCE GROUNDMAN	19.51		

ADDITIONAL INFORMATION: 3.5% WORKING ASSESSMENTS

Other Contributions - See Agreement/Amendment

DATE: June 5, 2023