## WAGE SUMMARY

NORTHEASTERN	LINE	CONSI	RUC	TORS	CHAPTER
BUSINESS MANA	AGER	MR.BR	RIAN	MURI	PHY
ANNIVERSARY	SEPTH	EMBER	1,	2024	

LOCAL UNION 104 NORTH, IBEW TELEPHONE # (603)868-1143 TYPE AGREEMENT UTILITY MAINE, NEW HAMPSHIRE AND VT

EFFECTIVE DATES	08/29/22	
BASE RATE	41.71	
NEBF 3%	1.25	
HEALTH & WELFARE	10.00	
VACATION/SICK LEAVE FUND	1.00	
LOCAL PENSION	16.50	
OSHE 2%	0.83	
MARKET RECOVERY	0.75	
NEAT .75%	0.31	
NEIF .5%	0.21	
NELCAF .75%	0.31	
NLMCC	0.01	
TOTAL	\$72.88	
118% GENERAL FOREMAN	\$49.22	
113% FOREMAN	47.13	
108% HEAD LINEMAN	45.05	
100% JOURNEYMAN LINEMAN/SPLICER	41.71	
APPRENTICES:		
90% SEVENTH PERIOD	37.54	
85% SIXTH PERIOD	35.45	
80% FIFTH PERIOD	33.37	
75% FOURTH PERIOD	31.28	
70% THIRD PERIOD	29.20	
65% SECOND PERIOD	27.11	
60% FIRST PERIOD	25.03	
85% EQUIPMENT OPERATOR "A"	35.45	
75% EQUIPMENT OPERATOR "B"	31.28	
85% CABLEMAN	35.45	
70% DRIVER GROUNDMAN CDL	29.20	
55% INEXPERIENCE DRIVER GROUNDMAN	22.94	
60% CABLE TECHNICIAN	25.03	
55% GROUNDMAN	22.94	
45% INEXPERIENCE GROUNDMAN	18.77	

## ADDITIONAL INFORMATION:

Other Contributions - See Agreement Total Package Increase: **9/4/23** - \$2.45

**DATE:** June 10, 2022