

**WAGE SUMMARY**

**NORTHEASTERN LINE CONSTRUCTORS CHAPTER**  
**BUSINESS MANAGER** MR. BRIAN MURPHY  
**ANNIVERSARY** SEPTEMBER 1, 2024

**LOCAL UNION 104 NORTH, IBEW**  
**TELEPHONE #** (603) 868-1143  
**TYPE AGREEMENT** COMMERCIAL  
**MAINE, NEW HAMPSHIRE AND VT**

<b>EFFECTIVE DATES</b>	<b>08/29/22</b>		
BASE RATE	41.71		
NEBF <b>3%</b>	1.25		
HEALTH & WELFARE	10.00		
VACATION/SICK LEAVE FUND	1.00		
LOCAL PENSION	16.50		
OSHE <b>2%</b>	0.83		
MARKET RECOVERY	0.75		
NEAT <b>.75%</b>	0.31		
NEIF <b>.5%</b>	0.21		
NELCAF <b>.75%</b>	0.31		
NLMCC	0.01		
<b>TOTAL</b>	<b>\$72.88</b>		
118% GENERAL FOREMAN	\$49.22		
113% FOREMAN	47.13		
108% HEAD LINEMAN	45.05		
100% JOURNEYMAN LINEMAN/SPLICER	41.71		
85% EQUIPMENT OPERATOR "A"	35.45		
<b>APPRENTICES:</b>			
90% SEVENTH PERIOD	37.54		
85% SIXTH PERIOD	35.45		
80% FIFTH PERIOD	33.37		
75% FOURTH PERIOD	31.28		
70% THIRD PERIOD	29.20		
65% SECOND PERIOD	27.11		
60% FIRST PERIOD	25.03		

**ADDITIONAL INFORMATION:**

Other Contributions - See Agreement  
 Total Package Increase: **9/4/23** - \$2.45

**DATE:** June 10, 2022