

Benefit Summary
for the SOUTH Utility & Commercial Agreements
between
Local Union 104, IBEW
And the
Northeastern Line Constructors Chapter, NECA

Effective **August 30, 2021:**

Section 6.02 New England Electrical Workers Money Purchase Plan

A) The Employer agrees to contribute Sixteen Dollars and Twenty-Five Cents (**\$16.25**) per hour for all **Journeyman Lineman**.

Effective 8/29/22, the Employer agrees to contribute (**\$16.50**) per hour for all **Journeyman Lineman**.

Effective 9/04/23, the Employer agrees to contribute (**\$TBD**) per hour for all **Journeyman Lineman**.

B) The employer agrees to contribute the following **per hour** for the **other classifications:**

	<u>8/30/21</u>	<u>8/29/22</u>	<u>9/4/23</u>
Equipment Operator "A"	\$13.30	\$13.51	\$ TBD
Equipment Operator "B"	\$ 9.95	\$10.14	\$ TBD
Cableman	\$ 9.22	\$ 9.43	\$ TBD
Driver Groundman CDL	\$ 9.21	\$ 9.39	\$ TBD
Inexperienced Driver Groundman (2,000) hrs	\$ 1.00		
Cable Technician	\$ 1.00		
Groundman	\$ 1.00		
Inexperienced Groundman	\$ 1.00		

C) The following will be the contribution **per hour** for Apprentices:

Seventh Period	\$6.00	Third Period	\$2.50
Sixth Period	\$4.00	Second Period	\$2.50
Fifth Period	\$4.00	First Period	\$2.50
Fourth Period	\$4.00		

Section 6.03 New England Electrical Workers Benefit Fund

A) The Employer agrees to contribute **\$9.75 per hour** on all classifications of workers covered by the Agreement.

Effective 8/29/22, the Employer agrees to contribute **\$10.00 per hour** on all classifications of workers covered by the Agreement.

Effective 9/4/23, the Employer agrees to contribute **\$TBD per hour** on all classifications of workers covered by the Agreement.

B) Vacation Holiday / Sick Leave Fund

The employer agrees to contribute the following **per hour** on all classifications of workers covered by the Agreement into the **Vacation Holiday / Sick Leave Fund:**

General Foreman	\$1.18
Foreman	\$1.13
Head Lineman	\$1.08
Journeyman Lineman	\$1.00
Equipment Operator "A"	\$.85
Equipment Operator "B"	\$.75
Cableman	\$.85
Driver Groundman CDL	\$.70
Inexperienced Driver	\$.55
Groundman (2,000) hrs	
Cable Technician	\$.60
Groundman	\$.55
Inexperienced Groundman	\$.45

Apprentices:

Seventh Period	\$.90
Sixth Period	\$.85
Fifth Period	\$.80
Fourth Period	\$.75
Third Period	\$.70
Second Period	\$.65
First Period	\$.60