

**BENEFIT SUMMARY FOR THE NORTH  
 UTILITY & COMMERCIAL AGREEMENTS  
 BETWEEN  
 LOCAL UNION 104 NORTH, IBEW  
 AND THE  
 NORTHEASTERN LINE CONSTRUCTORS CHAPTER, NECA  
 MAINE, NEW HAMPSHIRE AND VERMONT**

Effective **August 30, 2021:**

**Section 6.02    New England Electrical Workers Money Purchase Plan**

A)    The Employer agrees to contribute Fourteen Dollars and Forty-Five Cents (**\$14.45**) per hour for all **Journeyman Lineman**.

Effective 8/29/22, the Employer agrees to contribute (**\$16.50**) per hour for all **Journeyman Lineman**.

Effective 9/04/23, the Employer agrees to contribute (**\$TBD**) per hour for all **Journeyman Lineman**.

B)    The employer agrees to contribute the following **per hour** for the **other classifications:**

	<u>08/30/21</u>	<u>08/29/22</u>	<u>09/04/23</u>
Equipment Operator "A"	\$12.62	\$14.36	\$ TBD
Equipment Operator "B"	\$ 9.49	\$11.03	\$ TBD
Cableman	\$ 8.62	\$10.36	\$ TBD
Driver Groundman CDL	\$ 8.78	\$10.22	\$ TBD
 Inexperienced Driver Groundman (2,000) hrs		 \$ 1.00	
Cable Technician		\$ 1.00	
Groundman		\$ 1.00	
Inexperienced Groundman		\$ 1.00	

C)    The following will be the contribution **per hour** for **Apprentices:**

Seventh Period <b>\$6.00</b>	Third Period <b>\$2.50</b>
Sixth Period <b>\$4.00</b>	Second Period <b>\$2.50</b>
Fifth Period <b>\$4.00</b>	First Period <b>\$2.50</b>
Fourth Period <b>\$4.00</b>	

**Section 6.03    New England Electrical Workers Benefit Fund**

A) The Employer agrees to contribute **\$9.75 per hour** on all classifications of workers covered by the Agreement.

**Effective 8/29/22**, the Employer agrees to contribute **\$10.00 per hour** on all classifications of workers covered by the Agreement.

**Effective 9/04/23**, the Employer agrees to contribute **\$TBD per hour** on all classifications of workers covered by the Agreement.

B) **Vacation Holiday / Sick Leave Fund**

The employer agrees to contribute the following **per hour** on all classifications of workers covered by the Agreement into the **Vacation Holiday / Sick Leave Fund**:

General Foreman	\$1.18
Foreman	\$1.13
Head Lineman	\$1.08
Journeyman Lineman	\$1.00
Equipment Operator "A"	\$ .85
Equipment Operator "B"	\$ .75
Cableman	\$ .85
Driver Groundman CDL	\$ .70
Inexperienced Driver	\$ .55
Groundman (2,000) hrs	
Cable Technician	\$ .60
Groundman	\$ .55
Inexperienced Groundman	\$ .45

**Apprentices:**

Seventh Period	\$ .90
Sixth Period	\$ .85
Fifth Period	\$ .80
Fourth Period	\$ .75
Third Period	\$ .70
Second Period	\$ .65
First Period	\$ .60