

**BENEFIT SUMMARY FOR THE NORTH  
 UTILITY & COMMERCIAL AGREEMENTS  
 BETWEEN  
 LOCAL UNION 104 NORTH, IBEW  
 AND THE  
 NORTHEASTERN LINE CONSTRUCTORS CHAPTER, NECA  
 MAINE, NEW HAMPSHIRE AND VERMONT**

Effective **August 30, 2021:**

**Section 6.02 New England Electrical Workers Money Purchase Plan**

- A)** The Employer agrees to contribute Fourteen Dollars and Forty-Five Cents (**\$14.45**) per hour for all **Journeyman Lineman**.

Effective 8/29/22, the Employer agrees to contribute (**\$TBD**) per hour for all **Journeyman Lineman**.

Effective 9/04/23, the Employer agrees to contribute (**\$TBD**) per hour for all **Journeyman Lineman**.

- B)** The employer agrees to contribute the following **per hour** for the **other classifications**:

	<u>08/30/21</u>	<u>08/29/22</u>	<u>09/04/23</u>
Equipment Operator "A"	\$12.62	\$ TBD	\$ TBD
Equipment Operator "B"	\$ 9.49	\$ TBD	\$ TBD
Cableman	\$ 8.62	\$ TBD	\$ TBD
Driver Groundman CDL	\$ 8.78	\$ TBD	\$ TBD
Inexperienced Driver Groundman	\$ 1.00		
(2,000) hrs			
Cable Technician	\$ 1.00		
Groundman	\$ 1.00		
Inexperienced Groundman	\$ 1.00		

- C) The following will be the contribution **per hour** for **Apprentices:**

Seventh Period	<b>\$6.00</b>	Third Period	<b>\$2.50</b>
Sixth Period	<b>\$4.00</b>	Second Period	<b>\$2.50</b>
Fifth Period	<b>\$4.00</b>	First Period	<b>\$2.50</b>
Fourth Period	<b>\$4.00</b>		

**Section 6.03 New England Electrical Workers Benefit Fund**

- A) The Employer agrees to contribute **\$9.75 per hour** on all classifications of workers covered by the Agreement.

**Effective 8/29/22,** the Employer agrees to contribute **\$TBD per hour** on all classifications of workers covered by the Agreement.

**Effective 9/04/23,** the Employer agrees to contribute **\$TBD per hour** on all classifications of workers covered by the Agreement.

- B) **Vacation Holiday / Sick Leave Fund**

The employer agrees to contribute the following **per hour** on all classifications of workers covered by the Agreement into the **Vacation Holiday / Sick Leave Fund:**

General Foreman	\$1.18
Foreman	\$1.13
Head Lineman	\$1.08
Journeyman Lineman	\$1.00
Equipment Operator "A"	\$ .85
Equipment Operator "B"	\$ .75
Cableman	\$ .85
Driver Groundman CDL	\$ .70
Inexperienced Driver	\$ .55
Groundman (2,000) hrs	
Cable Technician	\$ .60
Groundman	\$ .55
Inexperienced Groundman	\$ .45

**Apprentices:**

Seventh Period	\$ .90
Sixth Period	\$ .85
Fifth Period	\$ .80
Fourth Period	\$ .75

Third Period	\$ .70
Second Period	\$ .65
First Period	\$ .60