



ON THE WIRE

The Newsletter of IBEW Local 104

SPRING 2019

IBEW



LOCAL 104

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

BUSINESS MANAGER'S MESSAGE



Brothers and Sisters,

I want to begin by welcoming our newest members, the employees of JCR Construction, who were

recently organized into our Local.

JCR, located in Raymond, N.H., is a utility contractor for all the major power companies including National Grid, Verizon, NStar Electric, Eversource and New Hampshire Electric CO-OP.

We are happy to have their 90+ employees join our ranks and reap the benefits of being a part of the International Brotherhood of Electrical Workers.

Since being acquired in 2015 by Quanta Service Company, JCR has doubled in size and continues to grow.

We welcome you to our proud Local and if you have any questions about being in the Union, please call the office at 508-660-3900.

Upcoming Election

Local union elections will take place on Thursday, June 20, 2019. Please be on the lookout for additional information, which will be sent out to you closer to the election.

Local 104 Sponsors Honor Flight

In October 2016, Local 104 sponsored an Honor Flight to honor some of America's veterans for their sacrifice and dedication to our great country.

I am proud to report we have once again sponsored a recent Honor Flight, which transports our nation's aging war heroes, for free, to Washington, D.C., where they visit, remember and pay tribute to those who made the ultimate sacrifice at their respective war memorial.

It is our privilege to be a regular sponsor of Honor Flight and help bring veterans to our nation's capital to see the monuments dedicated to their brave and heroic actions, so they know our country has not and will not forget about the service and sacrifices of themselves and their friends.

There is a wonderful video on our website, <https://ibew104.org/resources/video/>, which details the 2016 Honor Flight we sponsored. If you want to see how much the trip means to our veterans, then please view this video.

I hope our Local continues to donate to this noble cause in the future, which gives top priority to the senior veterans – World War II, Korean War and Vietnam War survivors, along with veterans who may be terminally ill, the chance to fulfill a final dream.

See MESSAGE on page 5.

IN THIS ISSUE:

Message from Hugh Boyd
Page 2

Message from Dave Moreau
Page 3

Message from Tim Burgess
Page 3

Save the Date:

- 15th Annual Summer Outing and Rodeo
- IBEW 104 Election
- Union Night at the Fisher Cats
- IBEW 104 Christmas Party

Page 4

Message from Jason Bentley
Page 5

Congratulations Retirees
Page 6

Deepest Sympathies
Page 6

Congratulations Journeyman Linemen
Page 6



MESSAGE FROM **HUGH BOYD**



A Good Samaritan is someone who helps his neighbor in a time of need.

We, at IBEW Local 104, are blessed to have many Good Samaritans in our membership, including lineman Ross Dugan.

On the morning of Feb. 7, Brother Dugan was driving home from work after finishing his night shift at the MBTA. While on Rt. 24 in Bridgewater, Mass., he witnessed a four-car crash and immediately pulled over to see if anyone needed help.

He was concerned, and rightly so, because when the crash occurred, it left a trail of fuel behind. Within moments, a spark ignited the gas and the fire chased one of the wrecked vehicles, igniting it with four passengers trapped inside, unable to open their doors or windows.

As he raced toward the burning car, Brother Dugan saw the passengers banging on the windows, unable to exit the fiery vehicle.

Not thinking about the dangers he was about to face, but only thinking of helping those poor souls trapped inside the burning car, Brother Dugan found the strength to rip out one of the vehicle's windows, which allowed three people to escape.

One man remained trapped inside though, as the raging fire intensified. By this time, the fire was too hot for Brother Dugan to approach the hole, which was formerly occupied by the window.

Inside the engulfed car, the last man moved into the front seat and tossed his arms out the hole, making one last

desperate attempt to save his life.

Brother Dugan, despite the intense inferno, stepped forward and tried to pull him out.

At that same time, another motorist who had seen the accident approached the vehicle with a fire extinguisher and sprayed a portion of the car, temporarily taming the flames near the hole.

This allowed Brother Dugan the opportunity to step up and grab the arms of the trapped man, whom he then pulled out of the car.

Fortunately, everyone in the vehicle survived with only minor injuries thanks to the unselfish action of Brother Dugan, who suffered second-degree burns to his face and hands.

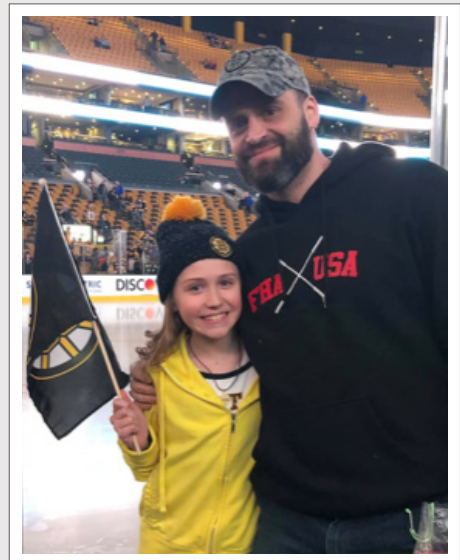
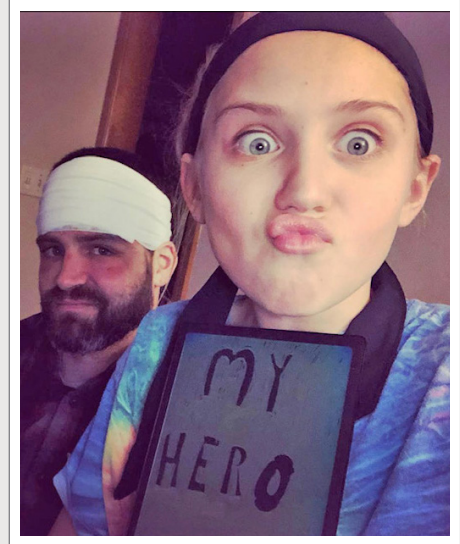
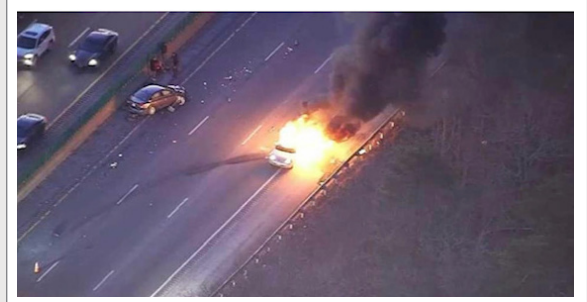
We are all grateful he is on the road to a full-recovery, as his burns have healed enough to allow him to return to work.

After the rescue, Brother Dugan's heroic tale was told in the news and despite this attention, he has remained modest about the situation, which is a true testament to his humility.

The Boston Bruins Association recognized him as their Hero of the Month. They treated Brother Dugan and his daughter like Bruins' royalty by providing them with two tickets to a game, a game shirt and his daughter rode the Zamboni during one of the intermissions.

Furthermore, our own International Office is in the process of recognizing Brother Dugan's heroic actions.

On behalf of the IBEW Local 104 members and staff, we are extremely proud of Brother Dugan and we



are extremely thankful that he is recovering from his injuries.

Be Well and Yours in the Struggle,
Hugh Boyd
Treasurer/Asst. Business Manager



MESSAGE FROM **DAVE MOREAU**



Hello Brothers and Sisters,

With our Brothers at JCR, a powerhouse line company in NH, recently being organized under the leadership of NH Business Rep. Jason Bentley, and also recent organizing efforts of key employees at OnTarget, led by Maine Business Rep. Tim Burgess and Tom Raye at Sargent Electric, we are on the cusp of turning our market share numbers in our jurisdiction heavily in 104's favor. I believe we are facing a great opportunity, one that doesn't present itself every day. We have the opportunity to control the lion's share of the electrical work in our jurisdiction for decades to come.

It is imperative, I stress IMPERATIVE, that we continue to treat all nonunion lineworkers with the respect in which we treat our Union Brothers. No more fighting on storms, using the "R" word, or looking down on them. They are trying to do the same job we all are doing. A wise man once said, "You don't know what you don't know", and nothing can be more true. Many of these workers just don't know what they are missing. They are very comfortable with their lives, with the company they work for, and they have only heard bad things about the union. It's our job to convince them otherwise. Treating them badly only reinforces what they may have already been taught by a boss or co-worker. Please, help them make the right decision for themselves and for their families.

I know I've said this before...there is strength in numbers. If 104 has all the line workers in our jurisdiction, it

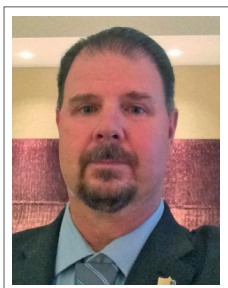
significantly helps us at the bargaining table, not to mention, provides work closer to every member's home. Now that's something to celebrate!

One final note, I would like to personally welcome the JCR crews to 104. Please contact me if there is anything I can do for you. Also, spread the word about 104. Hopefully your experience so far has been a positive one.

So, go out there and talk to the guys you know at IC Reed, Cianbro, OnTarget or wherever. Let them know what you have experienced and refer them to me. It's all about making a stronger union, securing their future and providing for their family.

In Solidarity,
David Moreau
Membership Coordinator
207-347-0665
Moreau@ibew104.org

MESSAGE FROM **TIM BURGESS**



Local 104 Members,

The 2018 Maine Elections resulted in Maine's first female Governor, Janet Mills.

Candidate Mills made several promises while on the campaign trail, one of which was a renewed commitment to wind and solar energy.

The previous administration had signed a moratorium on the issuing of wind turbine permits.

On February 15, 2019, Governor Mills signed an executive order reversing the moratorium.



**NEW ENGLAND
CLEAN ENERGY
CONNECT**

We are hopeful that her executive order will open up wind farm development opportunities that were previously sidelined at the permitting level.

The 145-mile NECEC T-Line project continues to be a political hot potato; however, it is my opinion that, at the time of this writing, the project was showing signs of moving in the right direction.

The next opportunity for Local 104 to show our support for the project will be the week of April 1, 2019 in Farmington, ME for the DEP public hearings.

I will be sending out an email with more

details on the hearings prior to the first week of April.

For anyone who would like to show support for the project through written communication, please contact Stacy or myself at the Lewiston office and we will explain how.

As always, keep an eye on the website and for the mailers announcing certs training dates. You can register for classes online or by calling any of the three union halls.

Union meetings are still held at 7pm, the 3rd Thursday of each month at all three locations.

Respectfully,
Tim Burgess
Business Representative

▶ SAVE THE DATE ◀

15TH ANNUAL IBEW LOCAL 104 SUMMER OUTING AND RODEO



Saturday, May 18, 2019
New Location: Kimball's Farm
400 Littleton Road, Westford, MA
Climbing Starts: 11 a.m.
You **MUST** RSVP to reserve bracelets which allow you access to the park for the free food, drinks and rides. Look for your invitation in the mail soon.

LOCAL UNION ELECTIONS



Thursday,
June 20, 2019

UNION NIGHT AT THE FISHER CATS



Friday, June 21, 2019
1 Line Drive, Manchester, NH
6:30pm Dinner
7:05pm Game
Fireworks after the game
Please contact Laurie Gowen to reserve tickets at 603-601-4215 or laurie@ibew104.org.

LOCAL 104 CHRISTMAS PARTY



Saturday, December 14, 2019
Double Tree Hilton
2 Somerset Parkway
Nashua, NH 03063

EMPLOYEE/OFFICE LIST

NH Office

22 Old Concord Turnpike
Barrington, NH 03825

603-868-1798 Fax
603-868-1143 Phone

Laurie Gowen Ext. 1200 - Office Admin
Colleen Eaton Ext. 1204 - Office Admin
Jason Bentley Ext. 1202 - Asst. Business Manager

OSHE Dept: NH Office

603-868-1522 Fax
603-868-2789 Phone

Julie Morris Ext. 1201 - Office Admin
Derek Martin Ext. 1207 - Safety Specialist

ME Office

238 Goddard Road
Lewiston Maine 04240

207-241-0899 Fax
207-241-7691 Phone

Stacy Brann - Office Admin
Tim Burgess - Business Rep.

MA Office

900 South Main Street
Mansfield, MA 02048

508-660-0986 Fax
508-660-3900 Phone

Elise Joyce Ext. 1100 - Office Admin
Karen Murphy Ext. 1110 - Office Admin
Hugh Boyd Ext. 1101 - Treasurer/
Asst. Business Manager

Jim Breare Ext. 1106 - Referral Agent
Brian Pierce Ext. 1107 - President
Dave Moreau Ext. 1102 - Organizer
Brian Murphy Ext. 1109 - Business Manager

OSHE Dept: MA Office

508-668-6158 Fax
508-668-5856 Phone

Kerry Bissinger Ext. 1104 - Office Admin
Kathy Tilden Ext. 1105 - Office Admin
Ryan Demeritt Ext. 1102 - Safety Director
Sean McNamara Ext. 1103 - Safety Specialist



MESSAGE FROM **JASON BENTLEY**



Brothers and Sisters,

I would like to talk about an incident that happened to our members in late November

2018. A transmission crew working in the Northern jurisdiction, changing out structures, had the line accidentally energized at full nominal voltage. Fortunately, our members had installed proper equipotential grounding and the line tripped after 8 milliseconds. The incident resulted in zero injuries.

This is the nightmare scenario that we all hear about yet have never seen. The world class training provided by NEAT, OSHE and our contractor partners was put to the test on this

day and because of the diligence of Local 104 members, a major incident was avoided.

I commend these members for following the appropriate grounding procedures and being their Brother's keeper. We can now understand the importance of grounding, not only to protect from induction, but also to protect from accidental energization. The cause of the incident was out of the members' hands, but we still need to protect ourselves from the unforeseen.

These procedures work and the proof lies with this group, who decided not to cut corners or be complacent in their work practices and went home to their families. And, as a result, the utility has taken a long hard look at their tagging procedures and added an additional layer of communication to avoid these types

of situations in the future.

I would like to welcome JCR Construction employees to IBEW Local 104. You have made the right choice for yourselves and your families. I look forward to working with all of you and continuing this successful relationship.

Also, there is a new venue for the annual Rodeo and Outing. The new venue will be at Kimball Farm in Westford, MA. Climbing and activities will start at 11 a.m. on May 18, 2019. I hope to see you there.

As always, the monthly Union meeting is on the third Thursday of the month at all three locations. I will see you there.

Thanks,
Jason Bentley
Assistant Business Manager/
Recording Secretary

MESSAGE

Continued from page 1.

Work Update

There is good news on the work front, as the work outlook appears better than last year.

A number of good work opportunities are in the books for this year, as we continue to maintain and grow market share throughout our jurisdiction.

When these work opportunities

arise, it is up to you, my Brothers and Sisters, to answer the call.

Our signatory contractors count on us to man their projects. If we cannot provide them with highly skilled and highly trained IBEW members, then they will search elsewhere for manpower and we will lose both hours and market share.

If you have any questions about upcoming work, stop in at our union meetings, which take place on the third Thursday of every month at 7 p.m.

In Conclusion

It is an honor to serve as your Business Manager and the highlight of my 32-year career. I could not do my job without the help and support of my staff and all the members. I truly thank everyone for their continued dedication to our Local.

Be safe and keep up the good work my Brothers and Sisters.

Fraternally,
Brian T. Murphy

UNION MEETING REMINDER

All union meetings are now held on the 3rd Thursday of each month at **ALL three locations**; MA, NH and ME halls and are connected through video conferencing.



104 WEBSITE

Visit our website ibew104.org to access the Members Portal where members can log in and pay dues as well as sign the book online.





IBEW Local 104
 22 Old Concord Turnpike
 Barrington, NH 03825



CONGRATULATIONS

The IBEW Local 104 officers, members and staff would like to congratulate the members who have recently retired. We wish you all a very happy and healthy retirement.

Paul Anderson	Edward Nelson
Robert Barker	Kenneth Onofrio
Gary Beaudin	Jack Oram
Dan Brady	Freddie Parker
Roger Lothrop	John Shimmel
Chris Maslen	Guy Wright

DEEPEST SYMPATHIES

The IBEW Local 104 officers, members and staff would like to extend our condolences to the families of Local 104 members who have recently passed:

Gordon Boyington (63 yrs. old)
 John Burnham (29 yrs. old)
 John E. Cornell (74 yrs. old)
 Leslie "Bud" Lewis (77 yrs. old)
 Charles "Mickey" Rooney (80 yrs. old)

CONGRATULATIONS

Congratulations to our members who have recently topped out to Journeyman Lineman!

Jameson Boucher	Jason Figueiredo	Michael Moulton	Joshua O'Toole
Ryan Boyd	Ryan Graham	Samuel Nagle	Terrence Peck
Patrick Coffey	Jordan Largesse	Gian Negris	Lane Shorey
Andrew Dillon	John Leaman	Michael O'Malley	Travis White
Kyle Ferreebee	Jackson Moore	Sean O'Neill	

