Brothers and Sisters,

My message for this edition begins with some good news as we begin the final quarter of 2018. Our new Union Hall in Mansfield, MA is finally open. Construction on the 10,000-square-foot building wrapped up in late summer and our staff began to move in shortly thereafter. Today, we are fully settled and are putting the final decorating touches on the Hall in order to make it truly feel like home. I urge you to stop by, say hello, and check it out. The new address is 900 South Main St. in Mansfield. At this new location, we will conduct normal union business and host some safety training classes as well.

Currently, we are working to get a transformer simulator in Mansfield. It will be similar to the one in Barrington, N.H. The new simulator will be a great addition to go along with the poles we already setup for pole top rescue training.

Speaking of training, the towers in Barrington are now complete and we are working on putting together a training class schedule for tower work and rescue.

INSURANCE CHANGE
Effective Jan. 1, 2019, all retirees age 65 and older who are on our outside Zenith-American Solutions (formally IPI) healthcare plan, will notice that they will no longer have to pay a monthly fee.

We feel this is a well-deserved benefit for our members who have put in their time and should be enjoying a well-deserved retirement. It is just one way that we can give back.

I am continuing to crunch the numbers to determine if it is feasible to implement a plan so our retired members, age 60 and up, will not have to pay a monthly fee to Zenith-American Solutions.

I will let you know if we are able to move ahead with the last part of this plan.

HAPPY HOLIDAYS
This is the last newsletter of the year and I would like to wish all our members a happy holiday season.

After the election, it seems Thanksgiving, Christmas and New Year’s pass by in the blink of an eye. This is a great time of year, and hopefully all of us will get to spend some time with family and friends.

I encourage you to attend our Christmas party and share some good memories and laughs with friends – both old and new. The party is always a good time, and we hope to see you there!

I would also like to thank everyone who supports me in my position as Business Manager, with a special note of appreciation to the Local 104 officers See MESSAGE on page 3.
ON THE WIRE: IBEW LOCAL 104 Newsletter

MESSAGE FROM DAVE MOREAU

Hello Brothers & Sisters,

I wanted to take a quick second to make everyone aware that we are trying to organize On Target. So, if you’re in the field and you run into some of these guys, please show them what the IBEW is all about. Greet them kindly, offer help if needed, and spread the message about Local 104. Proving to these guys that the IBEW is the best choice for them is going to be a long, rough road. Landing On Target would do wonders for Local 104 market share in the north and secure more work for all of us in the future.

Contact me if there’s anything I can do for you at 207-347-0665. As always, be safe out there!

In Solidarity,
Dave Moreau
Organizer

UNION MEETING REMINDER

All union meetings are now held on the 3rd Thursday of each month at ALL three locations: MA, NH and ME halls and are connected through video conferencing.

LABOR HISTORY BY HUGH BOYD

In each upcoming newsletter, I will be pointing out some interesting information about the history of organized labor.

For our first bit of history, I want to talk about the importance of electing political candidates who not only understand issues important to our union, but to organized labor.

We need more elected officials to act like U.S. Sen. Robert F. Wagner, who served the citizens of the state of New York from 1927 to 1949.

Born in Prussia in 1877, Wagner immigrated to America in 1885 with his parents. He earned a law degree and eventually became U.S. Senator.

While the country was still trying to recover from the Great Depression, Sen. Wagner co-signed three major pieces of legislation between 1935 and 1937, which directly supported working families. The three major bills he co-signed were all created to help citizens when, despite their best efforts, they could not fully support themselves or their families. They include the National Labor Relations Act of 1935 (also known as the Wagner Act), the Social Security Act (1935) and the Housing Act of 1937.

For us, as private sector workers, the National Labor Relations Act gives us the right to collectively bargain for proper working conditions, wages and benefits. Without this key piece of legislation, we would not have the right to be a union and have the ability to hold corporations accountable to uphold fair labor practices.

The Social Security Act was created as a federal safety net for elderly, unemployed and disadvantaged Americans. It was designed to help working families set aside money for men and women after they became too old to work.

The Housing Act, which is also known as the Wagner-Steagall Act, was created, among other things, to provide low-income Americans an opportunity to have a house of their own.

Sen. Wagner could have allowed himself to be influenced by the greedy corporations of his time. Instead, he stood up for working men and women because he understood their plight.

This is a strong lesson that shows we need elected officials who fight for our interests.

I challenge you to take a few minutes and look up more information about America’s labor history.

Make sure you always vote! Who knows, your vote may help elect the next Robert Wagner.

In solidarity,
Hugh Boyd,
Asst. Business Manager/Treasurer

In each upcoming newsletter, I will be pointing out some interesting information about the history of organized labor.
Rodeo and Summer Outing 2018 Results

Local 104 sent 2 teams to compete in this year’s International Rodeo in Kansas City, MO. We are so proud to announce that our teams took 10th and 16th Place out of 200 TEAMS which was very impressive!

A big thank you to all our brothers representing Local 104!

From left to right: Pat McLaughlin, Richie Davis, Sean Matthews, Jim Foster, Judge Cut Levesque, Team Manager Mick Van Natta, Eric Bowden, Kyle Lazaron, Brian Lovell and Business Manager Brian Murphy. Thank you for taking time out of your lives to represent.

Apprentice Speed Climb

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Message

Continued from page 1.

and staff. They play a huge role in our union and provide me with guidance and support. I could not do this job without them.

Lastly, I once again urge all members to remember your training and follow all safety guidelines, especially with the winter weather fast approaching.

Remember, safety is and always will be our number one priority.

We need to follow proper safety procedures before we start each day, every time we step out of a truck and every time we want to rush through a project to get out of the cold, snow or ice.

We all want to go home to our families at the end of our shift.

Please work safe and watch out for all your Brothers and Sisters.

Fraternally,
Brian T. Murphy
2018 LOCAL 104 SCHOLARSHIP WINNERS

Tyler Hunt $1500 (one time)
Brendan Eaton $1000 (one time)
Matthew Furtado $750 (one time)

CONGRATULATIONS RETIREES

The IBEW Local 104 officers, members and staff would like to congratulate the members who have retired in 2018. We wish you all a very happy and healthy retirement.

Paul Anderson  Michael McDonough
David Blanchett  Michael Miller
Richard Cote  John Shimmel

DEEPEST SYMPATHIES

The IBEW Local 104 officers, members and staff would like to extend our condolences to the families of Local 104 members who have recently passed:

Francis Benjamin (83 years old)
Paul Boufford (90 years old)
Gordon Boyington (63 years old)
Leonard Cornell (79 years old)
Michael Ford (42 years old)
William Frates (83 years old)
Robert O'Malley (77 years old)
Charles Quilty (83 years old)
Charles “Mickey” Rooney (80 years old)
Douglas Routhier (53 years old)
Valmour St. Lawrence (85 years old)

DUES INCREASE NOTICE

Effective January 1, 2019

Members can pay dues online via our Members Portal on our website at www.ibew104.org.

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At least twice a year, IBEW Local 104 hosts a luncheon for our retired members.

At our most recent Retirees’ Luncheon, which was held in September, the retirees received a tour of the new Mansfield Hall. After they signed the “Retiree Beam,” our retired members enjoyed a nice meal at Jimmy’s Pub.

Usually, about 20 retirees attend this luncheon, where they share stories and reminisce of their days in the field. The event is always a good time and there are always a lot of laughs.

This is one of our favorite events to host and we hope more retired members attend the luncheons.

We urge all retired members to be on the lookout for the next invitation.

The winners of our golf outing were the team of Phil Petrozzi, Jason Nellis, Carl Tyburski and Gary Como. They shot a 60, good enough for 12 under par.

Coming in second place at -11 (60) was the team of Greg Leclosg, Brian Bagley, Ean Tyler and Oliver Zuther.

The third place finishers were Steve Prosper, Reid Burns, Chris Askew and Doug Imsteasi, who also shot a -11.

Our contest winners were:
- Closest to the Pin (Hole 3): Matt Roy, 10’2”
- Closest to the Pin (Hole 15): Chris Fasea, 11”
- Closest to the Pin (Hole 17): Jake Bolin, 3”
- Longest Drive – Women (Hole 10): Diane Bateman
- Longest Drive – Men (Hole 10): Graham Sheehan

Thank you to everyone who attended the outing and to our sponsors for helping make this day a great success.

We also extend a special thank you to our volunteers. Without your dedication, we could not have a successful golf outing.

Hope to see you next year for another wonderful day!
Please join us at this year’s Annual Holiday Party/Award Ceremony on FRIDAY, DECEMBER 7, 2018.

Double Tree by Hilton
2 Somerset Parkway, Nashua, NH 03063
(Same place as last year, but the hotel changed names from the Crowne Plaza to the Double Tree.)
Members are welcome to bring a guest.

5:00 p.m. - Doors Open
6:00 p.m. - Awards Ceremony

We will present Service Pins and Apprentice Diplomas for 2018 and have prize and raffle drawings, followed by a nice buffet style dinner. Kowboy Karaoke & DJ’ing will provide music entertainment.

A hotel room block has been secured for those who would like accommodations. Reservations can be made on the hotel’s website: www.dtnashua.doubletreebyhilton.com.

Use Code: IBE - $119 a night – 24 hr. cancellation.

Once again, Local 104 is collecting toys to contribute to the United States Marine Corps Reserve “Toys for Tots” Program.

Toys for Tots collects new, unwrapped toys during October, November and December each year and distributes those toys as Christmas gifts to less fortunate children in our community.

IEBEW Local 104 is proud to participate in our annual Toys for Tots program. We look forward to your support again this season. If you wish to contribute, please bring an unwrapped gift, or monetary contribution made out to “Toys for Tots” to the Mansfield, MA, Barrington, NH or Lewiston, ME Hall or to the holiday party.