



# ON THE WIRE

The Newsletter of IBEW Local 104

FALL 2018

IBEW



LOCAL 104

INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

## BUSINESS MANAGER'S MESSAGE



Brothers and Sisters,

My message for this edition begins with some good news as we begin the final quarter of 2018.

Our new Union Hall in Mansfield, MA is finally open. Construction on the 10,000-square-foot building wrapped up in late summer and our staff began to move in shortly thereafter. Today, we are fully settled and are putting the final decorating touches on the Hall in order to make it truly feel like home. I urge you to stop by, say hello, and check it out. The new address is 900 South Main St. in Mansfield. At this new location, we will conduct normal union business and host some safety training classes as well.

Currently, we are working to get a transformer simulator in Mansfield. It will be similar to the one in Barrington, N.H. The new simulator will be a great addition to go along with the poles we already setup for pole top rescue training.

Speaking of training, the towers in Barrington are now complete and we are working on putting together a training class schedule for tower work and rescue.

### INSURANCE CHANGE

Effective Jan. 1, 2019, all retirees age 65 and older who are on our outside

Zenith-American Solutions (formally IPI) healthcare plan, will notice that they will no longer have to pay a monthly fee.

We feel this is a well-deserved benefit for our members who have put in their time and should be enjoying a well-deserved retirement. It is just one way that we can give back.

I am continuing to crunch the numbers to determine if it is feasible to implement a plan so our retired members, age 60 and up, will not have to pay a monthly fee to Zenith-American Solutions.

I will let you know if we are able to move ahead with the last part of this plan.

### HAPPY HOLIDAYS

This is the last newsletter of the year and I would like to wish all our members a happy holiday season.

After the election, it seems Thanksgiving, Christmas and New Year's pass by in the blink of an eye. This is a great time of year, and hopefully all of us will get to spend some time with family and friends.

I encourage you to attend our Christmas party and share some good memories and laughs with friends – both old and new. The party is always a good time, and we hope to see you there!

I would also like to thank everyone who supports me in my position as Business Manager, with a special note of appreciation to the Local 104 officers

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# LABOR HISTORY BY HUGH BOYD



In each upcoming newsletter, I will be pointing out some interesting information about the history of organized labor.

For our first bit of history, I want to talk about the importance of electing political candidates who not only understand issues important to our union, but to organized labor.

We need more elected officials to act like U.S. Sen. Robert F. Wagner, who served the citizens of the state of New York from 1927 to 1949.

Born in Prussia in 1877, Wagner immigrated to America in 1885 with his parents. He earned a law degree and eventually became U.S. Senator.

While the country was still trying to recover from the Great Depression, Sen. Wagner co-signed three major pieces of legislation between 1935

and 1937, which directly supported working families. The three major bills he co-signed were all created to help citizens when, despite their best efforts, they could not fully support themselves or their families. They include the National Labor Relations Act of 1935 (also known as the Wagner Act), the Social Security Act (1935) and the Housing Act of 1937.

For us, as private sector workers, the National Labor Relations Act gives us the right to collectively bargain for proper working conditions, wages and benefits. Without this key piece of legislation, we would not have the right to be a union and have the ability to hold corporations accountable to uphold fair labor practices.

The Social Security Act was created as a federal safety net for elderly, unemployed and disadvantaged Americans. It was designed to help working families set aside money for men and women after they became too old to work.

The Housing Act, which is also

known as the Wagner-Steagall Act, was created, among other things, to provide low-income Americans an opportunity to have a house of their own.

Sen. Wagner could have allowed himself to be influenced by the greedy corporations of his time. Instead, he stood up for working men and women because he understood their plight.

This is a strong lesson that shows we need elected officials who fight for our interests.

I challenge you to take a few minutes and look up more information about America's labor history.

Make sure you always vote! Who knows, your vote may help elect the next Robert Wagner.

In solidarity,  
**Hugh Boyd,**  
Asst. Business Manager/Treasurer

## MESSAGE FROM DAVE MOREAU



Hello Brothers & Sisters,

I wanted to take a quick second to make everyone aware that we are trying to organize On Target. So, if you're in the

field and you run into some of these guys, please show them what the IBEW is all about. Greet them kindly, offer help if needed, and spread the message about Local 104. Proving to

these guys that the IBEW is the best choice for them is going to be a long, rough road. Landing On Target would do wonders for Local 104 market share in the north and secure more work for all of us in the future.

Contact me if there's anything I can do for you at 207-347-0665. As always, be safe out there!

In Solidarity,  
**Dave Moreau**  
Organizer

## UNION MEETING REMINDER

All union meetings are now held on the 3rd Thursday of each month at **ALL three locations**; MA, NH and ME halls and are connected through video conferencing.



# RODEO AND SUMMER OUTING **2018 RESULTS**

IBEW Local 104 hosted its 14th Annual Rodeo and Summer Outing on Saturday, July 14, 2018, at the Elks Club in Dover, New Hampshire. Congratulations to

Local 42 members who dominated the competition this year!

Thank you to all who participated!

## APPRENTICE SPEED CLIMB

Local Name	Time
42 Jordan Benz.....	22:53
42 Zack Fonicello.....	31:41
42 Alex Ochea.....	34:40
42 Justin Boucher.....	46:62
42 Dante Laurenza.....	53:56
42 Tony Aprile.....	53:84
42 Cheyenne Balint	1:03:37

## JL SPEED CLIMB

Local Name	Time
42 Tyler Hall.....	26:25
42 Tom Hoffman.....	30:78
457 Donald LaMarr.....	33:13
104 Rich Davis.....	35:10
42 Dan Kingsley.....	36:37
42 Pat Dowland.....	39:79
104 Eric Bowden.....	41:31
104 Sean Matthews.....	1:06:96

## APPRENTICE HURTMAN RESCUE

Local Name	Time
42 Jordan Benz.....	1:18
42 Alex Ochea.....	1:29
42 Zack Fonicello.....	1:51
42 Tony Aprile.....	1:53
42 Dante Laurenza.....	1:59
42 Cheyenne Balint.....	2:01
42 Thomas Stevens.....	2:10
42 Justin Boucher.....	2:11

## JL HURTMAN RESCUE

Local Name	Time
42 Pat Dowland.....	1:21
104 Eric Bowden.....	1:23
104 Jimmy Foster.....	1:26
42 Tom Hoffman.....	1:32
42 Dan Kinglsey.....	1:42
42 Rich Davis.....	1:49
457 Donald LaMarr.....	2:01
42 Tyler Hall.....	2:09
104 Sean Matthews.....	2:52

# INTERNATIONAL LINEMAN'S **RODEO**

Local 104 sent 2 teams to compete in this year's International Rodeo in Kansas City, MO. We are so proud to announce that our teams took 10th AND 16th PLACE out of 200 TEAMS which was very impressive!

Congratulations to Eric Bowden, Kyle Lazon and Brian Lovell who took 10th place and Rich Davis, Jim Foster and Sean Matthews who took 16th place.

A big thank you to all our brothers representing Local 104!



From left to right: Pat McLaughlin, Richie Davis, Sean Matthews, Jim Foster, Judge Cut Levesque, Team Manager Mick Van Natta, Eric Bowden, Kyle Lazon, Brian Lovell and Business Manager Brian Murphy. Thank you for taking time out of your lives to represent.

# MESSAGE

*Continued from page 1.*

and staff. They play a huge role in our union and provide me with guidance and support. I could not do this job without them.

Lastly, I once again urge all members to remember your training and follow all safety guidelines, especially with the winter weather fast approaching.

Remember, safety is and always will be our number one priority.

We need to follow proper safety procedures before we start each day, every time we step out of a truck and every time we want to rush through a project to get out of the cold, snow or ice.

We all want to go home to our families at the end of our shift.

Please work safe and watch out for all your Brothers and Sisters.

Fraternally,  
Brian T. Murphy



# 2018 LOCAL 104 SCHOLARSHIP WINNERS

Tyler Hunt \$1500 (one time)  
 Brendan Eaton \$1000 (one time)  
 Matthew Furtado \$750 (one time)

## CONGRATULATIONS RETIREES

The IBEW Local 104 officers, members and staff would like to congratulate the members who have retired in 2018. We wish you all a very happy and healthy retirement.

Paul Anderson	Michael McDonough
David Blanchett	Michael Miller
Richard Cote	John Shimmel

## DEEPEST SYMPATHIES

The IBEW Local 104 officers, members and staff would like to extend our condolences to the families of Local 104 members who have recently passed:

Francis Benjamin (83 years old)  
 Paul Boufford (90 years old)  
 Gordon Boyington (63 years old)  
 Leonard Cornell (79 years old)  
 Michael Ford (42 years old)  
 William Frates (83 years old)  
 Robert O'Malley (77 years old)  
 Charles Quilty (83 years old)  
 Charles "Mickey" Rooney (80 years old)  
 Douglas Routhier (53 years old)  
 Valmour St. Lawrence (85 years old)

## EMPLOYEE/OFFICE LIST

### NH Office

22 Old Concord Turnpike  
 Barrington, NH 03825  
 603-868-1798 Fax  
 603-868-1143 Phone  
 Laurie Gowen Ext. 1200 - Office Admin  
 Colleen Eaton Ext. 1204 - Office Admin  
 Jason Bentley Ext. 1202 - Asst Business Manager

### OSHE Dept. NH Office

603-868-1522 Fax  
 603-868-2789 Phone  
 Julie Morris Ext. 1201 - Office Admin  
 Derek Martin Ext. 1207 - Safety Specialist

### ME Office

238 Goddard Road  
 Lewiston, Maine 04240  
 207-241-0899 Fax  
 207-241-7691 Phone  
 Stacy Brann - Office Admin  
 Tim Burgess - Business Rep.

### MA Office

900 South Main Street  
 Mansfield, MA 02048  
 508-660-0986 Fax  
 508-660-3900 Phone  
 Elise Joyce Ext. 1100 - Office Admin  
 Karen Murphy Ext. 1110 - Office Admin  
 Hugh Boyd Ext. 1101 - Treasurer/  
 Asst. Business Manager  
 Jim Breare Ext. 1106 - Referral Agent  
 Brian Pierce Ext. 1107 - President  
 Dave Moreau Ext. 1102 - Organizer  
 Brian Murphy Ext. 1109 - Business Manager

### OSHE Dept MA Office

508-668-6158 Fax  
 508-668-5856 Phone  
 Kerry Bissinger Ext. 1104 - Office Admin  
 Kathy Tilden Ext. 1105 - Office Admin  
 Ryan Demeritt Ext. 1102 - Safety Director  
 Sean McNamara Ext. 1103 - Safety Specialist

## DUES INCREASE NOTICE

Effective January 1, 2019

Members can pay dues online via our Members Portal on our website at [www.ibew104.org](http://www.ibew104.org).

	"A Members"	"BA Members"
Per Capita	\$19.00	\$19.00
Pension Fund	\$19.00	N/A
Local 104	\$2.70	\$2.70
<b>Total Monthly</b>	<b>\$40.70</b>	<b>\$21.70</b>





# LOCAL 104 GOLF TOURNAMENT

The Annual IBEW Local 104 Golf Outing, held this year on Sept. 7 at Stow Acres Country Club in Stow, Mass., was another success.

Each year, our annual outing raises funds to help various charities. In past years, thanks to the generosity of our sponsors and golfers, we have raised thousands for different charities that help people with autism, people afflicted with cancer, children with medical issues, veterans, training canines for victims with PTSD, scholarships and members' families who needed help after their passing.

This year, IBEW Local 104 decided to support the Dana-Farber/Jimmy Fund. Our outing raised about \$10,000 to help cancer research.

The Jimmy Fund solely supports Boston's Dana-Farber Cancer Institute, raising funds for adult and pediatric cancer care and research to improve the chances of survival for cancer patients around the world. Since its founding in 1948, the Jimmy Fund has raised millions of dollars through



Photos taken at the Air Cannon where a golf ball is shot out of the cannon for the Closest to the Pin game.

thousands of community fundraising events. It is the official charity of the Boston Red Sox, Massachusetts Chiefs of Police Association, Pan-Mass Challenge and Variety Children's Charity of New England.

Local 104 has contributed to the Jimmy Fund for many years through supporting Mickey Rooney's biking of the Pan-Mass Challenge.

The winners of our golf outing were the team of Phil Petrozzi, Jason Nellis, Carl Tyburski and Gary Como. They shot a 60, good enough for 12 under par.

Coming in second place at -11 (60)

was the team of Greg Lecolst, Brian Bagley, Ean Tyler and Oliver Zuther.

The third place finishers were Steve Prosper, Reid Burns, Chris Askew and Doug Imsteasi, who also shot a -11.

Our contest winners were:

Closest to the Pin (Hole 3)

Matt Roy, 10'2"

Closest to the Pin (Hole 15):

Chris Fasea, 11"

Closest to the Pin (Hole 17):

Jake Bolin, 3"

Longest Drive – Women (Hole 10):

Diane Bateman

Longest Drive – Men (Hole 10):

Graham Sheehan

Thank you to everyone who attended the outing and to our sponsors for helping make this day a great success.

We also extend a special thank you to our volunteers. Without your dedication, we could not have a successful golf outing.

Hope to see you next year for another wonderful day!

# LOCAL 104 RETIREES LUNCHEON

At least twice a year, IBEW Local 104 hosts a luncheon for our retired members.

At our most recent Retirees' Luncheon, which was held in September, the retirees received a tour of the new Mansfield Hall. After they signed the "Retiree Beam," our retired members enjoyed a nice meal at Jimmy's Pub.

Usually, about 20 retirees attend this luncheon, where they share stories and reminisce of their days in the field. The event is always a good time and there are always a lot of laughs.

This is one of our favorite events to host

and we hope more retired members attend the luncheons.

We urge all retired members to be on the lookout for the next invitation.



Retirees stand in line to sign the "Retiree Beam" located at the new Mansfield Hall.



George Becker receives his 50 Year Certificate from Business Manager, Brian Murphy.



IBEW Local 104  
22 Old Concord Turnpike  
Barrington, NH 03825



## HOLIDAY PARTY & AWARDS CEREMONY

Please join us at this year's

### Annual Holiday Party/Award Ceremony FRIDAY, DECEMBER 7, 2018

#### Double Tree by Hilton

2 Somerset Parkway, Nashua, NH 03063

*(Same place as last year, but the hotel changed names from the Crowne Plaza to the Double Tree.)*

Members are welcome to bring a guest.

**5:00 p.m. - Doors Open**

**6:00 p.m. - Awards Ceremony**

We will present Service Pins and Apprentice Diplomas for 2018 and have prize and raffle drawings, followed by a nice buffet style dinner. Kowboy Karaoke & DJ'ing will provide music entertainment.

A hotel room block has been secured for those who would like accommodations. Reservations can be made on the hotel's website: [www.dtnashua.doubletreebyhilton.com](http://www.dtnashua.doubletreebyhilton.com).

**Use Code: IBE** - \$119 a night – 24 hr. cancellation.

## TOYS FOR TOTS

Once again, Local 104 is collecting toys to contribute to the United States Marine Corps Reserve "Toys for Tots" Program.

Toys for Tots collects new, unwrapped toys during October, November and December each year and distributes those toys as Christmas gifts to less fortunate children in our community.

IBEW Local 104 is proud to participate in our annual Toys for Tots program. We look forward to your support again this season. If you wish to contribute, please bring an unwrapped gift, or monetary contribution made out to "Toys for Tots" to the Mansfield, MA, Barrington, NH or Lewiston, ME Hall or to the holiday party.

