

**WAGE SUMMARY**

**NORTHEASTERN LINE CONSTRUCTORS CHAPTER**  
**BUSINESS MANAGER** MR.BRIAN MURPHY  
**ANNIVERSARY** AUGUST 29, 2021

**LOCAL UNION 104 NORTH, IBEW**  
**TELEPHONE #** (603)868-1143  
**TYPE AGREEMENT** UTILITY  
**MAINE, NEW HAMPSHIRE AND VT**

<b>EFFECTIVE DATES</b>	<b>09/02/18</b>	<b>09/01/19</b>	<b>08/30/20</b>
BASE RATE	38.59	39.77	40.96
NEBF <b>3%</b>	1.16	1.19	1.23
HEALTH & WELFARE	8.25	8.75	9.25
VACATION/SICK LEAVE FUND	1.00	1.00	1.00
LOCAL PENSION	12.95	13.20	13.45
OSHE <b>2%</b>	0.77	0.80	0.82
MARKET RECOVERY	0.75	0.75	0.75
NEAT <b>.75%</b>	0.29	0.30	0.31
NEIF <b>.5%</b>	0.19	0.20	0.20
NELCAF <b>.75%</b>	0.29	0.30	0.31
NLMCC	0.01	0.01	0.01
<b>TOTAL</b>	<b>\$64.25</b>	<b>\$66.27</b>	<b>\$68.29</b>
118% GENERAL FOREMAN	\$45.54	\$46.93	\$48.33
113% FOREMAN	43.61	44.94	46.28
108% HEAD LINEMAN	41.68	42.95	44.24
100% JOURNEYMAN LINEMAN/SPLICER	38.59	39.77	40.96
<b>APPRENTICES:</b>			
90% SEVENTH PERIOD	34.73	35.79	36.86
85% SIXTH PERIOD	32.80	33.80	34.82
80% FIFTH PERIOD	30.87	31.82	32.77
75% FOURTH PERIOD	28.94	29.83	30.72
70% THIRD PERIOD	27.01	27.84	28.67
65% SECOND PERIOD	25.08	25.85	26.62
60% FIRST PERIOD	23.15	23.86	24.58
85% EQUIPMENT OPERATOR "A"	32.80	33.80	34.82
75% EQUIPMENT OPERATOR "B"	28.94	29.83	30.72
85% CABLEMAN	32.80	33.80	34.82
70% DRIVER GROUNDMAN CDL	27.01	27.84	28.67
55% INEXPERIENCE DRIVER GROUNDMAN	21.22	21.87	22.53
60% CABLE TECHNICIAN	23.15	23.86	24.58
55% GROUNDMAN	21.22	21.87	22.53
45% INEXPERIENCE GROUNDMAN	17.37	17.90	18.43

**ADDITIONAL INFORMATION:**

Other Contributions - See Agreement

**DATE:** August 28, 2018