

WAGE SUMMARY

NORTHEASTERN LINE CONSTRUCTORS CHAPTER
BUSINESS MANAGER MR. BRIAN MURPHY
ANNIVERSARY AUGUST 29, 2021

LOCAL UNION 104, IBEW
TELEPHONE # (508) 660-3900
TYPE AGREEMENT UTILITY
MASSACHUSETTS, RHODE ISLAND

EFFECTIVE DATE	9/2/2018	9/1/2019	8/30/2020
BASE RATE	45.75	47.16	48.56
NEBF 3%	1.37	1.41	1.46
HEALTH & WELFARE	8.25	8.75	9.25
VACATION/SICK LEAVE FUND	1.00	1.00	1.00
LOCAL PENSION	15.50	15.75	16.00
SAFETY 3%	1.37	1.41	1.46
NEAT .75%	0.34	0.35	0.36
MARKET RECOVERY	1.00	1.00	1.00
NEIF .5%	0.23	0.24	0.24
NELCAF .75%	0.34	0.35	0.36
NLMCC	0.01	0.01	0.01
TOTAL	75.16	77.43	79.70
118% GENERAL FOREMAN	53.99	55.65	57.30
113% FOREMAN	51.70	53.29	54.87
108% HEAD LINEMAN	49.41	50.93	52.44
100% LINEMAN / SPLICER	45.75	47.16	48.56
APPRENTICES:			
90% SEVENTH PERIOD	41.18	42.44	43.70
85% SIXTH PERIOD	38.89	40.09	41.28
80% FIFTH PERIOD	36.60	37.73	38.85
75% FOURTH PERIOD	34.31	35.37	36.42
70% THIRD PERIOD	32.03	33.01	33.99
65% SECOND PERIOD	29.74	30.65	31.56
60% FIRST PERIOD	27.45	28.30	29.14
85% EQUIPMENT OPERATOR "A"	38.89	40.09	41.28
75% EQUIPMENT OPERATOR "B"	34.31	35.37	36.42
85% CABLEMAN	38.89	40.09	41.28
70% DRIVER GROUNDMAN CDL	32.03	33.01	33.99
55% INEXPERIENCED DRIVER GROUNDMAN	25.16	25.94	26.71
60% CABLE TECHNICIAN	27.45	28.30	29.14
55% GROUNDMAN	25.16	25.94	26.71
45% INEXPERIENCED GROUNDMAN	20.59	21.22	21.85

ADDITIONAL INFORMATION:

Other Classification Contributions - See Agreement

DATE: AUGUST 28, 2018