

**WAGE SUMMARY**

**NORTHEASTERN LINE CONSTRUCTORS CHAPTER**

**BUSINESS MANAGER** MR. BRIAN MURPHY

**ANNIVERSARY** SEPTEMBER 1, 2018

**LOCAL UNION 104, IBEW**

**TELEPHONE #** (508) 660-3900

**TYPE AGREEMENT** COMMERCIAL  
**MASSACHUSETTS, RHODE ISLAND**

<b>EFFECTIVE DATE</b>	<b>9/2/2018</b>	<b>9/1/2019</b>	<b>8/30/2020</b>
BASE RATE	46.64	48.05	49.45
NEBF <b>3%</b>	1.40	1.44	1.48
HEALTH & WELFARE	8.25	8.75	9.25
VACATION/SICK LEAVE FUND	1.00	1.00	1.00
LOCAL PENSION	15.50	15.75	16.00
SAFETY <b>3%</b>	1.40	1.44	1.48
NEAT <b>.75%</b>	0.35	0.36	0.37
MARKET RECOVERY	1.00	1.00	1.00
NEIF <b>.5%</b>	0.23	0.24	0.25
NELCAF <b>.75%</b>	0.35	0.36	0.37
NLMCC	0.01	0.01	0.01
<b>TOTAL</b>	<b>76.13</b>	<b>78.40</b>	<b>80.66</b>
118% GENERAL FOREMAN	55.04	56.70	58.35
113% FOREMAN	52.70	54.30	55.88
108% HEAD LINEMAN	50.37	51.89	53.41
100% LINEMAN / SPLICER	46.64	48.05	49.45
<b>APPRENTICES:</b>			
90% SEVENTH PERIOD	41.98	43.25	44.51
85% SIXTH PERIOD	39.64	40.84	42.03
80% FIFTH PERIOD	37.31	38.44	39.56
75% FOURTH PERIOD	34.98	36.04	37.09
70% THIRD PERIOD	32.65	33.64	34.62
65% SECOND PERIOD	30.32	31.23	32.14
60% FIRST PERIOD	27.98	28.83	29.67
85% EQUIPMENT OPERATOR "A"	39.64	40.84	42.03
75% EQUIPMENT OPERATOR "B"	34.98	36.04	37.09
85% CABLEMAN	39.64	40.84	42.03
70% DRIVER GROUNDMAN CDL	32.65	33.64	34.62
55% INEXPERIENCED DRIVER	25.65	26.43	27.20
60% CABLE TECHNICIAN	27.98	28.83	29.67
55% GROUNDMAN	25.65	26.43	27.20
45% INEXPERIENCED GROUNDMAN	20.99	21.62	22.25

**ADDITIONAL INFORMATION:**

Other Pension Contributions - See Agreement

**DATE:** August 28, 2018