



ON THE WIRE

The Quarterly Newsletter of IBEW Local 104

Summer 2014

IBEW



LOCAL 104

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

A Message from Brian T. Murphy



As we rush in to the summer months, let us take a few moments to check in on everything currently in the works for IBEW Local 104.

First and foremost, our Lineman's Rodeo and Summer Outing will be held Saturday, July 26 at the American Legion in Epping, New Hampshire. I look forward to seeing all of you there with your families to celebrate 10 years of this fun-filled annual event! Also, be sure to save the date – Oct. 6 – for our fall golf outing at Foxborough Country Club.

I'm also happy to report that the video link between our Barrington and Walpole Halls is now up and running, making it more convenient for all of our members to attend monthly meetings. Join us at either of these locations every third Thursday at 7 p.m. to have your voice heard. We also have an office in Lewiston, Maine set up at Local 567's Union Hall for apprentices to take tests and for members to sign the out of work book and referrals. Tim Burgess will be our primary contact for this office.

On the marketing side, we have been getting a lot of positive feedback on the TV ads that we have been running lately. These ads are helping to get our name out there for people to recognize who we are and what we exactly do across New England. We also need to make sure that

we are regularly updating our website with new content for this same purpose; please e-mail any jobsite photos to photos@ibew104.org so we can get them posted on the website and blog. Be sure to include as much information as possible with your photos – who, what, when, and where.

Local 104's work outlook is strong and looking good for the future thanks to some large-scale projects in the pipeline. Looking further into the future, I have attended several meetings on the Northern Pass Project over the past few months, and all of them have been largely positive.

I'd also like to commend the diligent work by our government affairs/political liaison Huck Montgomery for his ongoing efforts with the legislative components of Northern Pass. You will find additional updates on the project in a separate article in this newsletter.

As you all know, our Local suffered a devastating loss this past April in the deaths of Brothers John Loughran and Joseph Boyd III. This tragedy further emphasizes our need to focus on safety and caution above everything else on the job site. Let's take care of each other out there!

I wish you all a happy, healthy and safe summer – see you at the Rodeo!

Fraternally,
Brian T. Murphy
Business Manager

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Employee/ Office Listing

NH Office:

22 Old Concord Turnpike
Barrington, NH 03825
603-868-1798 Fax
603-868-1143 Phone

Laurie Gowen

Ext. 1200 - Office Admin

Colleen Eaton

Ext. 1204 - Office Admin

Jason Bentley

Ext. 1202 - Asst. Business Manager

OSHE Dept: NH Office

603-868-1522 Fax
603-868-2789 Phone

Julie Morris

Ext. 1201 - Office Admin

ME Office:

238 Goddard Road
Lewiston, Maine 04240

Tim Burgess 207-294-1113

MA Office:

130 West Street
Walpole, MA 02081
508-660-0986 Fax
508-660-3900 Phone

Elise Joyce

Ext. 1100 - Office Admin

Karen Murphy

Ext. 1110 - Office Admin

Hugh Boyd

Ext. 1101 - Treasurer/Asst.
Business Manager

Ryan Demeritt

Ext. 1102 - President

Jim Breare

Ext. 1106 - Referral Agent

Brian Pierce

Ext. 1107 - Business Rep.

Brian Murphy

Ext. 1109 - Business Manager

OSHE Dept MA Office:

508-668-6158 Fax
508-668-5856 Phone

Lauren Dolan

Ext. 1104 - Office Admin.

Kathy Tilden

Ext. 1105 - Office Admin.

Paul Loughran

Ext. 1108 - Safety Director

Sean McNamara

Ext. 1103 - Safety Specialist

Ryan Demeritt

Ext. 1102 - Safety Specialist

Local 104 Honored to 'Cover' WWII Navy Veteran



With the 70th anniversary of the D-Day invasion earlier this month, there has been a lot of well-deserved media coverage of the brave U.S. soldiers who defended democracy and mankind throughout World War II.

One of the members of this "Greatest Generation" that we should all become familiar with is William Grimshaw, a Rhode Island native and U.S. Navy veteran who was involved in assault operations in the Pacific during the height of the war.

Now one of the oldest U.S. veterans at 101 years old, Mr. Grimshaw was given one of Local 104's signature "We've Got You Covered!" blankets to use during a flight to see the beaches of Normandy last September. The Rhode Island Association of Fire Chiefs Foundation conducts these "Honor Flights" for veterans as a thank you for their service, an offshoot of Operation Gratitude. On the same flight as Mr. Grimshaw were 61 fellow veterans, along with 80 guardians, a medical team and staff.

During the war, Mr. Grimshaw was in the U.S. Navy Construction Battalion (Seabees) assigned to the 121st Naval Construction Battalion, later re-designated to the 3rd Battalion, 20th Regiment, in the

4th Marine Division. His construction battalion constructed base camps on the Pacific island of Tinian, including the overhead wires for communications, roads, and airport runways. His battalion was involved in the construction of the runway from which the Enola Gay, the aircraft that carried the atomic bomb, took off. Mr. Grimshaw and his Seabee Battalion were awarded the Presidential Unit Citation for combat operations with the 4th Marine Division.

After the war, Mr. Grimshaw returned home to Rhode Island and was employed by the City of Providence for 30 years, serving as the foreman in the Department of Communications that installed and maintained all the communications systems for the city's fire and police departments. He continued his military service by joining the Naval Reserve in 1947, where he remained for 40 years.

Mr. Grimshaw and his wife, Constance, have been married for 70 years.

IBEW Local 104 was honored to give Mr. William Grimshaw this small token of our appreciation for his service both overseas and in New England, and we support the courageous men and women who continue to defend our nation across the world.



Beneficiary Forms

As an IBEW Local 104 member, we are fortunate to have benefits afforded to us from our past brothers and sisters. They fought hard to get us these wonderful opportunities and it is up to us to properly maintain them. Fighting to keep these benefits gets harder and harder every year and in the midst of these arguments, we neglect the importance of utilizing these benefits (going for a checkup!) and properly filling out our beneficiary forms. These forms are the main reason why I write to you, my brothers and sisters. It is of great importance that is bestowed upon us to have these retirement, health care, and death beneficiary forms filled out to our wishes. They should be filled out properly, the first opportunity that we have, and reviewed yearly and/or with a change of relationship, marital status and with the addition of any dependents so that the direction of your monies goes to the loved ones you wish to receive them upon your passing. We all want to live to be 100 years old with good health and loved ones around us. That is what I wish for all of you. With that being said, we will pass. Having our wishes met when that time comes rests solely on us. These wishes need to be established in a will, having an



executor of your estate, healthcare proxy and properly filled out beneficiary forms. Whether you are 18 or 81 years old, this gift to your family and loved ones lets them know that you were thinking of them, even during the most solemn time in their lives.

I encourage all of you to do this for yourself and other loved ones. A few years back, I sat down with my father, Hugh, an IBEW Local 104 Journeyman Lineman, and went through all the things he wished for himself, us kids and how to handle his medical affairs and estate. I had to ask candid questions, done lovingly, on everything from who he wanted to be in

charge of his health care proxy, estate, will, and even where he wanted to be waked (where his father was waked), to where he would finally rest (with his parents). This was not done in one afternoon luncheon, but a series of lunches in which sometimes we discussed these important issues and sometimes we did not. I am so lucky for those lunches with my father. With the help of an attorney we also felt it was best to put most into a trust. My father half-heartedly joked about the cost of legal fees. I explained that when you pass, and I hope it is not until you're 100 years old, just know your wishes will be met and your children and loved ones can celebrate you during one of the hardest times of our lives. That was truly a gift. As most of you know, my father passed on November 11, 2013. He was 81. Thank you all for the kind thoughts.

Please check your affairs, your beneficiary forms, and get a checkup so you will be here until you're 100 years old.

In solidarity,
Hugh Boyd
Assistant Business Manager/
Treasurer

A Message From Ryan Demeritt

It is hard to believe that this year is already half over...

Over the past few months, our Local has experienced some great highs and lows that I feel have only brought our members closer together.

First of all, we have several large projects on the horizon, including the progression of the \$1.4 billion Northern Pass. Outside the North Country, public support is slowly growing for this project.

One of our Local's most recent updates is the video link between our North and South Halls. Not only will this prove to be convenient in communicating during our monthly meetings, but it also has the potential to allow us to provide training in two locations at the same time. I look

forward to seeing how this will progress in the future.

Finally, I would like to extend a sincere thank you to our members and extended IBEW family for their outpouring of support for our fallen brothers, John Loughran and Joseph Boyd III. I hope we can somehow learn something positive out of this horrible accident and ensure that safety is our top priority on the job. Brothers Loughran and Boyd may be gone, but they will never be forgotten.

Be safe out there, and be sure to enjoy the summer holidays with your families!

In solidarity,
Ryan Demeritt
President/Membership
Development

IBEW 104 Staff Updates

Jason Bentley is Assistant Business Manager in the NH office and **Hugh Boyd** is Assistant Business Manager in MA Office. **Jim Breare** is the Referral Agent. **Tim Burgess** is Business Representative and is in the Lewiston, Maine Office. Safety now has an office in NH staffed by **Julie Morris**.

Union Meetings

All union meetings are now held on the 3rd Thursday of each month at both the MA and NH halls and are connected through video conferencing.



UNION NIGHT *at the* **FISHER CATS!**

Friday, August 22nd

Dinner at 6:00pm • Game at 7:05pm

New Hampshire Fisher Cats vs.
Portland Sea Dogs (AA-Boston Red Sox)



DINNER AND A GAME!

Tickets are FREE!

Includes game ticket and all-you-can-eat
buffet before the game!

Buffet includes Grilled Hot Dogs,
Grilled Hamburgers, Baked Beans,
Watermelon, Chocolate Chip Cookies,
Iced Tea & Fruit Punch!

LAST CHANCE
of the year to check out the
Portland Sea Dogs,
the future Red Sox!

Contact Laurie Gowen for more information
and tickets at 603-868-1143 ext.1200
or laurie@ibew104.org



where **FUN** rules!

VOTED
★ "Best Sporting Event to Take Clients to"
FOUR YEARS RUNNING



NAMED
★ "NH's Favorite Sporting Event for Families"
IN PARENTING NH MAGAZINE



★ 2011 EASTERN LEAGUE **CHAMPIONS** ★

NHFISHERCATS.COM



603.641.2005



Northern Pass Project Takes Positive Steps Forward



If slow and steady wins the race, then the Northern Pass Project is on the right path to a successful conclusion.

If approved, the \$1.4 billion privately funded project would bring 1,200 megawatts of hydroelectric power from Quebec into New England. Much of the opposition to the project centers on the 187-mile route the needed transmission lines will follow.

IBEW Local 104 supports Northern Pass for many reasons, but mainly because of the 1,200 jobs expected to be created during the construction phase of the project, and the estimated \$28 million in taxes the transmission line will pay annually.

In May, a key vote by a New Hampshire Senate committee was considered by many to be a major setback to the opponents of Northern Pass.

The Senate vote killed proposed legislation that targeted Northern Pass without mentioning it by name. Had the bill passed, it would have "encouraged" developers of private electric transmission projects to bury power lines along public rights of way.

But as most of us know, attempts to bury power lines in the Granite State over long distances cannot be cost effective. It was refreshing to see a common sense vote on this issue by the State Senate.

Other progress in recent months has come on the public relations front.

Back in February, when many of us were still semi-frozen from the brutal winter, numerous media outlets reported on the potential for increased demand for



IBEW Local 104 Supports The Northern Pass Project

Clean Energy...

More Jobs for
New Hampshire
and New England

www.nhcse.org

electricity (and higher utility bills) in the New England region.

The forecasts were based on the pending closure of some nuclear and coal-fired power plants in the area, coupled with an expected rise in demand as the recession ends.

The reports quoted experts who stressed the need to diversify sources and bolster the region's electrical capacity. Northern Pass was referenced as a project that could help the situation.

Then in March, new survey results were released, showing a slight increase in support for the project.

The poll conducted for the Greater Nashua Chamber of Commerce by the University of New Hampshire found 46 percent of those polled supported Northern Pass and only 35 percent opposed it.

IBEW Local 104 will continue posting updates related to Northern Pass developments on its blog located on our website: www.ibew104.org/blog.



For additional information about the positive benefits Northern Pass can provide, visit the New Hampshire Coalition for Secure Energy: www.nhcse.org.

Submit Your Pictures!

Please submit your photos to photos@ibew104.org so we can share them in the union halls, on our Facebook page and on our website. Please include your name, the names of the people in the picture, where the photo was taken, and with which contractor you were working.

Save the Date

The IBEW Local 104 Golf Outing will be held on Monday, October 6, 2014 at Foxborough Country Club, 33 Walnut Street, Foxborough, MA starting at 10am, with registration at 9:30am.





IBEW Local 104
22 Old Concord Turnpike
Barrington, NH 03825



10TH ANNUAL LOCAL 104 LINEMAN'S RODEO AND SUMMER OUTING!

Saturday, July 26, 2014
at the American Legion
in Epping, NH



Climbing begins at 11:00 am.

Speed Climb and Hurt Man Rescue Competition.

ALL CLIMBERS MUST USE FALL PROTECTION!

Bucksqueeze's will be provided.

For more information or Team registration contact: Jason Bentley at 207-475-7789
American Legion, 232 Calef Hwy, Epping, NH 03042

Fun for the whole family!



Quinny Welch #78

Pony & Horse rides: 2 - 4pm

Face Painting: 12 - 2:30pm

Balloon Animals: 1 - 3pm



Bouncy House for Kids

Lunch served from 11 - 2:30pm
BBQ Dinner by KC Rib Shack 5pm

HOTEL INFORMATION

Comfort Inn & Suites
Dover, NH
603-750-7507

Microtel Inn & Suites
Dover, NH
800-771-7171

Holiday Inn Express
Durham, NH
603-868-1234

