



ON THE WIRE

The Quarterly Newsletter of IBEW Local 104

Fall 2014

IBEW



LOCAL 104

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

Business Manager's Message



Greetings Brothers and Sisters:

It's hard to believe we're already in the final quarter of 2014 and getting ready to start another holiday season. It's been a busy few months for everyone, which certainly can make the time fly by.

This quarter's newsletter includes a look back at some of our recent activities, but also looks ahead to an important event in our future – the upcoming General Election.

As it is every year, our annual Lineman Rodeo and Summer Outing was a great time for members and their families. Great weather and some tasty food can certainly help us have a good time. But for me, the best part about this event is the opportunity to bring our families together with our union family.

I'll also again thank the people who worked hard to make this event so special. Especially the following: Laurie Gowen, Brother Rodney Brown, Brothers Pat McLaughlin and Claude 'Cut' Leveque for judging and MJ Electric for supplying the bucket truck.

Another great event was the Local 104 Golf Tournament. I'm sorry I was unable to attend this year. I heard it was a great time. Most importantly, we were able to raise money to help the families of two of our recently lost Brothers.

On the business front, I'm proud to report that the work projection going forward is very positive. There are some good opportunities as we finish 2014 and prepare for 2015. We're working hard to maintain and grow market share wherever possible.

You can expect additional details about work opportunities and numerous other important updates at our regular union meetings. It's important to attend as often as possible.

And don't forget to take advantage of the video links available between Massachusetts and New Hampshire. I'm happy to report we are working on a similar link for Maine. I'm optimistic that it will be running by the start of 2015.

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Union Meetings

All union meetings are now held on the 3rd Thursday of each month at both the MA and NH halls and are connected through video conferencing.



Employee/ Office Listing

NH Office:

22 Old Concord Turnpike
Barrington, NH 03825
603-868-1798 Fax
603-868-1143 Phone

Laurie Gowen

Ext. 1200 - Office Admin

Colleen Eaton

Ext. 1204 - Office Admin

Jason Bentley

Ext. 1202 - Asst. Business Manager

OSHE Dept: NH Office

603-868-1522 Fax
603-868-2789 Phone

Julie Morris

Ext. 1201 - Office Admin

ME Office:

238 Goddard Road
Lewiston, Maine 04240

Tim Burgess 207-294-1113

MA Office:

130 West Street
Walpole, MA 02081
508-660-0986 Fax
508-660-3900 Phone

Elise Joyce

Ext. 1100 - Office Admin

Karen Murphy

Ext. 1110 - Office Admin

Hugh Boyd

Ext. 1101 - Treasurer/Asst.
Business Manager

Ryan Demeritt

Ext. 1102 - President

Jim Breare

Ext. 1106 - Referral Agent

Brian Pierce

Ext. 1107 - Business Rep.

Brian Murphy

Ext. 1109 - Business Manager

OSHE Dept MA Office:

508-668-6158 Fax
508-668-5856 Phone

Lauren Dolan

Ext. 1104 - Office Admin.

Kathy Tilden

Ext. 1105 - Office Admin.

Paul Loughran

Ext. 1108 - Safety Director

Sean McNamara

Ext. 1103 - Safety Specialist

Ryan Demeritt

Ext. 1102 - Safety Specialist

Election Info: VOTE NOV. 4TH!

IBEW Local 104 supports these great candidates:

MASSACHUSETTS

Governor: Martha Coakley (D)
US Senate: Ed Markey (D)
US House: Richard Neal (D-1st District), Jim McGovern (D-2nd District), Niki Tsongas (D-3rd District), Joseph Kennedy III (D-4th District), Katherine Clark (D-5th District), Seth Moulton (D-6th District), Michael Capuano (D-7th District), Stephen Lynch (D-8th District), William Keating (D, 9th District)
Local 104 also supports the Democratic nominees for state legislature.

NEW HAMPSHIRE

Governor: Maggie Hassan (D)
US Senate: Jeanne Shaheen (D)
US House: Carol Shea Porter (D-1st District), Ann McLane Kuster (D-2nd District)
Local 104 also supports the Democratic nominees for state legislature, INCLUDING: IBEW Local 490 member Denis Beaudoin (D- Epsom and Pittsfield), and IBEW Local 104 member's spouse Carol Levesque (D-Candia, Deerfield, Nottingham).

MAINE

Governor: Mike Michaud (D)
US Senate: Shenna Bellows (D)
US House: Chellie Pingree (D-1st District), Emily Cain (D-2nd District)
Local 104 also supports the Democratic nominees for state legislature, INCLUDING: IBEW Local 490 Member Joe Howard (D- Wells).

RHODE ISLAND

Governor: Gina Raimondo (D)
US Senate: Jack Reed (D)
US House: David Cicilline (D-1st District), James Langevin (D-2nd District)
Local 104 also supports the Democratic nominees for state legislature.

VERMONT

Governor: Peter Shumlin (D)
US House: Peter Welch (D-At Large)
Local 104 also supports the Democratic nominees for state legislature.

Business Manager's Message

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And even if you can't attend an upcoming meeting, it is even more important that all our members get out and vote. While we need everyone (including friends and family) to vote, it's just as important to become an informed voter.

We need to support candidates we can trust to work with us, individuals we know will help advance legislation that can benefit Local 104, especially the Northern Pass. Remember, your voice will never be heard if you don't speak up (and vote).

Our hardworking Political Director, Huck Montgomery, has compiled a list of candidates Local 104 members should support. You'll find that list at the top of this page. Finally, I want to close with what is, and always will be, our number one priority: The safety of our members. We all need to remember our training and follow proper safety practices before we start each day and again every time we step out of a truck. Please work safe and look out for every Brother and Sister working with you.

In Solidarity,
Brian Murphy

Northern Pass Update



In recent months, we have heard a lot about the upcoming energy rate increases we will have to deal with this winter. Last winter's energy rates hit record levels at almost 50% more than the year before, and rates are projected to increase by almost 40% more this winter. This huge increase could mean that a lot of households will have to pay an extra \$150 a month in utilities. These rate increases should remind us of the importance of the Northern Pass and how important it is for us to promote it whenever we can.

As most of you know, the Northern Pass calls for the construction of transmission lines that will bring clean, affordable hydroelectric power into New Hampshire. IBEW Local 104 supports the project, primarily because it will create more than 1,200 jobs per year during the three-year construction phase. Not only will it create jobs, but it will also provide a clean form of base load energy to the region that will reduce the cost of utilities. After the

Northern Pass is constructed and fully functional, we will no longer have to deal with these large, winter energy rate increases. Some of the reasons for the rate increases and for the growing importance of the Northern Pass project are the current and planned closures of many of New England's base load power plants. The 745-megawatt (MW) Salem Harbor Power Station ceased operation on June 1. Other planned shutdowns include the Vermont Yankee nuclear facility. The Vermont Yankee facility announced on September 16th that they have started a gradual reduction of energy output, and that the facility will be closing permanently by the end of 2014. Also, the 1,520-MW Brayton Point coal and natural gas/oil-fired power plant is expected to be shut down in 2017.

Without the Northern Pass, all of these shutdowns will continue to cause energy rate increases in New Hampshire and the rest of New England. The shutdown of these plants will also mean that a lot of

people will be out of jobs, which will have a negative impact on our economy. The Northern Pass will not only bring much needed energy and reduce the cost of it, but it will create long-term jobs in our state for many of our workers.

This winter will be a crucial time for us to promote the Northern Pass. The rising cost of energy and the increased jobless rate this winter, when the energy grid is most stressed and liable to fail, will highlight the importance of the Northern Pass to New Hampshire's future.

IBEW Local 104 will continue posting updates related to Northern Pass developments on its blog located on our website: www.ibew104.org/blog.



For additional information about the positive benefits Northern Pass can provide, visit New Hampshire Coalition for Secure Energy: www.nhcse.org.

Local 104 Officers Raise \$26,000 Participating in the Pan Mass Challenge

In January 2014, our President, Ryan Demeritt, approached our Assistant Business Manager/Treasurer, Hugh Boyd, with a motivational challenge. Not just any challenge, the Pan Mass Challenge (PMC). It would take place on August 2nd and 3rd. This is a 162 mile bike ride to raise money for the Dana Farber Cancer Institute in Boston, MA. Our former Business Manager and President, Charles "Mickey" Rooney, now retired, has been doing the PMC for 30 years and, at 76 years young, he was looking to do one last ride and pass the baton to someone a little younger to continue the legacy of IBEW



Local 104's participation in this event. Our three "bicycle brothers" trained for months. They raised a combined total of over \$26,000.00. Brother Rooney has raised over \$100,000.00 over his years participating in PMC. For the last eight years, Brother Rooney was riding especially in the memory of his beloved wife, Dorsey, who lost her battle 6 years ago.

We hope to have an even larger LU104 Team ride next year.

If you are interested in participating in next year's PMC, please contact President Ryan Demeritt for details.



2014 Rodeo Results

Saturday, July 26, 2014 marked the 10th Annual Local 104 Lineman Rodeo and Summer Outing. For the first time ever, the event was held at the American Legion in Epping, NH. The weather was great, the food delicious and, overall, it was a good time to be had by all our members and their families.

Congratulations to all of our winners and competitors in the day's competitions:

Speed Climb – Apprentices

- 7 – Sean O'Neil, Local 104: 149.41
- 6 – Gordon Brown, Local 104: 137.78
- 5 – Joe Spargo, Local 104: 111.63
- 4 – Pat Lacoste, Local 104: 105.31
- 3 – Jim Milea, Local 104: 104.56
- 2 – Nathan Rood, Local 104: 51.00
- 1 – Kyle Lazaron, Local 104: 42.59

Speed Climb – Journeyman Linemen

- 5 – Ed Francis, Local 104: 142.15
- 4 – Joe Jodoin, Local 104: 105.90
- 3 – Tony Douglas, Local 104: 55.41
- 2 – Brad Soucie, Local 1837: 51.63
- 1 – Brian Lovell, Local 104: 47:16

Hurtman Rescue – Apprentices

- 7 – Sean O'Neil, Local 104: 3:17
- 6 – Ryan Grady, Local 104: 3:03
- 5 – Joseph Spargo, Local 104: 2:34
- 4 – Kyle Lazaron, Local 104: 2:16
- 3 – Patrick Lecolst, Local 104: 2:12
- 2 – Jim Millea, Local 104: 2:11
- 1 – Nathan Rood, Local 104: 2:03

Hurtman Rescue – Journeyman Linemen

- 5 – Ed Francis, Local 104: 2:39
- 4 – Tony Douglas, Local 104: 2:21
- 3 – Joe Jodoin, Local 104: 1:48
- 2 – Brad Soucie, Local 1837: 1:43
- 1 – Brian Lovell, Local 104: 1:39



Union Day at Boston College

IBEW Local 104 invites you to take part in Union Day at Boston College as we take on Syracuse on November 29, 2014. Come and enjoy a fun-filled day at Alumni Stadium and watch the best college football team in New England. Members are encouraged to bring family and friends as well. After the game, join us on the 50-yard line for a group picture with your fellow union members and family and show your union pride!

Local 104 has 50 tickets available. Contact Karen Murphy at 508-660-3900, ext. 1110 for more information.

Message From Jim Breare



Just a reminder... All members must have current CPR, First-Aid, Poletop and Bucket Rescue to refer out. Please make sure your records are updated with the hall.

Also, R.I. Hoisting and Forktruck License will help you get to work.

Jim Breare, Referral Agent

Submit Your Pictures!

Please submit your photos to photos@ibew104.org so we can share them in the union halls, on our Facebook page and on our website. Please include your name, the names of the people in the picture, where the photo was taken, and with which contractor you were working.

2014 Public Affairs and Political Update

Local 104's continued engagement in elections and issues – building relationships and working toward better public policy in Massachusetts, New Hampshire, Maine, Vermont, and Rhode Island – is paying off. With big legislative victories in New Hampshire this year to keep the Northern Pass alive and lots of hard work making sure elected officials across the region are in our corner, Local 104 has momentum on our side.

This election season, Local 104's voluntary Political Action funds have gone to help support the campaigns of allies like New Hampshire Senator Donna Soucy, who is a stalwart advocate of the Northern Pass; Maine Senate President Justin Alford, who is pushing hard for more renewable energy development in his state; and Boston Mayor Marty Walsh, one of organized labor's biggest supporters. These relationships and many others give Local 104 a real seat at the table

when it comes to big issues that affect our members.

So far, more than 25 Local 104 members have signed up to be part of our Grassroots Rapid Response Team, to help canvass, phone bank, and get out the vote for candidates who support our priorities – and this is just the beginning. In the coming months, we'll be offering even more opportunities to get involved in public affairs to help push our agenda forward. This engagement on the part of Local 104's members is absolutely critical for the future of this union. In each state in Local 104's jurisdiction, there will be battles in the coming months to build new projects, move ahead with important grid upgrades, and to make sure our non-union competition doesn't get an unfair advantage. These battles will happen in the legislatures and town planning meetings, at the Public Utilities Commissions and in courtrooms, on

the airwaves and on the job sites. Local 104's members can ensure a growing and prosperous future for this union by staying involved, staying engaged, and never missing an opportunity to make sure our voices are heard.

Local 104 is quickly becoming one of the most influential labor unions in the region, and that's no accident. This union's growth comes from strong, effective leadership from Business Manager Brian Murphy and his team, and from the commitment to excellence that each Local 104 member brings to the job every day. We can use that same strong leadership and commitment to excellence in the public affairs arena to make sure Local 104's future will be as bright as its present.

Huck Montgomery

Local 104 Political Director

Assistant BM/Treasurer's Message



Hello Brothers and Sister,

I have a couple of fun events to tell you about; our annual golf tournament and retiree get together, which both took place in October.

First, the Golf Outing was held at the Foxboro Country Club on October 6th and the day was perfect. A complete sellout and perfect weather only added to the solidarity of this year's event. We joined together as brothers, contractors and friends in the memory of our fallen Brothers, John Loughran and Joseph Boyd, Jr. In light of this terrible tragedy, we all came together with the largest amount we have collected for a charitable event. Truly, thank you to all that attended and

contributed to the Boyd and Loughran families.

The First Place team was also represented by the longest drive winner, MJ Electric's team, Captain Tom Jones, Eric Williams, Bill Shaw and Rich McGuire. Second Place was Paul Ward, Kevin Buck, Joe Yannetti and Terrence Landers. Third Place went to Manny Souza, Jack Riccio, Gerry Coughlan and Don McRae. Thank you all!

During the post reception activities, we had great opportunities for cash and prizes for the participants. The winners that won cash prizes re-donated back to the Loughran and Boyd families. Thank you Brothers Ryan Demeritt (104 OSHE), Mike Williams (MBTA), Jason Loch and Ryan Grady (Harlan Electric) for your unselfish acts of charity!

The Local 104 "Retiree Get Together" was held on October 1st at Doyle's in Jamaica Plain, MA and was attended by Hank Barry Sr., Mickey Rooney, Armand Cabral, Donald Coutinho, Ray Brady, Bob Salvati, Rich Hayes, Jack Riccio, Steve O'Donnell, BM/FS Brian Murphy and Assistant BM/Treasurer Hugh Boyd. There are always a lot of laughs and never dull moments at these gatherings. I hope the numbers will continue to increase. Our next get together will be at the Christmas parties in MA, NH and now ME. All retirees are welcome to attend. The next get together (after Christmas) will be scheduled for April at Angelica's in Middleton. Please spread the word and confirm with Hugh Boyd for attendance.

Fraternally,
Hugh Boyd

Assistant Business Manager/Treasurer





IBEW Local 104
22 Old Concord Turnpike
Barrington, NH 03825



Christmas Meetings & Celebrations

Join Local 104 at your closest union meeting to wrap up the year and celebrate the holidays!

- The New Hampshire Union/
Christmas Meeting will be
December 17 at 7:00 pm
at the NH Union Hall:
22 Old Concord TNPk
Barrington, NH

Retirees are invited to arrive at 6:30 pm

- The Massachusetts Union/
Christmas Meeting will be
December 18 at 7:00 pm
at Raffael's:
1601 Main St (Rt 1A)
Walpole, MA

www.raffaels.com/walpole

Retirees are invited to arrive at 6:30 pm

- The Maine Union/Christmas
Meeting will be
December 16 at 7:00 pm
at Davinci's
150 Mill Street
Lewiston, ME

Anyone who plans to attend the Maine Union/
Christmas meeting must RSVP to Tim Burgess at
207- 294 -1113 or burgess@ibew104.org

Toys for Tots



IBEW Local 104 is proud to participate in our annual Toys for Tots program. Toys for Tots collects new, unwrapped toys during October, November and December each year and distributes those toys as Christmas gifts to less fortunate children in our community.

IBEW Local 104 will be collecting unwrapped toys and/or monetary donations at all union halls now through each Christmas meeting date.

We appreciate everyone's generous contributions in the past and hope you can donate to this worthy cause once again this year.

