



# ON THE WIRE

The Quarterly Newsletter of IBEW Local 104

Spring 2016

IBEW



LOCAL 104

INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

## Business Manager's Message



I hope all is well with everyone. As we start off a new year, I would like to remind everyone that this is election year, not just the union election, but a presidential election. For our union election on June 16, 2016, I am pleased to announce that you will be able to cast your vote from any of the three Local 104 union halls, Lewiston, Maine; Barrington, New Hampshire; or Walpole, Massachusetts; or you can request an absentee ballot so you can vote by mail.

I believe this is an important step for all union

members to be able to participate in electing the local union officers. You will be receiving notices soon about the election process.

As the Presidential election on November 8th approaches, before you vote I would like you to consider what candidate will be supporting your job, clean energy power projects, and the dignity of working class people across the country. Your vote counts, every vote counts. Let's show congress our vote will be cast and our voices will be heard.

Continued on page 2.

### IN THIS ISSUE:

**Whats Happening at Local 104**  
(Page 2)

**Message from Jason Bentley**  
(Page 2)

**Local 104 Legislative and Political Update**  
(Page 3)

**Save the Date**  
(Page 3)

**House in the Woods**  
(Page 4)

**IBEW 104 Photo Contest**  
(Page 5)

**Safety Director Paul Loughran Retires**  
(Page 6)

**Local 104 Goes Green**  
(Page 6)

## Union Meetings

All union meetings are now held on the 3rd Thursday of each month at **ALL three locations**; MA, NH and ME halls and are connected through video conferencing.



# Business Managers Message Continued

## What's Happening at Local 104:

Continued from page 1.

We are still actively securing the permits to increase our building size in Barrington, NH by putting on an addition that is almost double the size of the existing building that is there now. We are also going through the permitting process to have some transmission towers erected at that site. These transmission towers will be used for all future generations of apprentice linemen to properly train on. It is with great hope that these towers will be the same type of towers that are proposed to be built on the Northern Pass route, a project that would bring numerous jobs to our members, along with reduced rates for all NH electric customers. Along with the addition in NH, the building committee is still exploring all options available in order to build a new office facility in Mansfield, MA. Why Mansfield? Mansfield is a location that has easy access to both

Routes 495 and 95. Mansfield is also a centralized location with the majority of our southern members.

Let's face it, Local 104 has been around for 116 years and we are not going anywhere. We deserve the right and respect to show everyone that we are the best. 10 years ago we had very little market share in NH, ME and VT. In fact, it was almost nonexistent. Now we perform more than 70% of the line work done in those northern states. We not only do the work, but now everyone knows who Local 104 is, and we are the ones they call when the power goes out.

In closing, I would like to remind everyone that you can attend a union meeting at 7:00 pm every third Thursday at any one of our three union hall offices. Union meetings are broadcast

simultaneously to give you the chance to listen to current union business or to voice a message or concern to other members. We have also been actively updating our members email addresses in order to get important information to you as quickly as possible, for those that are unable to attend a union meeting.

Being elected Business Manager has been one of the greatest experiences of my 29 year career as a journeyman lineman, and I could not have succeeded as well as I have without the support of my staff and all of you.

Thank you Brothers and Sisters. Be safe and keep up the good work.

Fraternally,

**Brian T. Murphy**

Business Manager/Financial Secretary

## Message from Jason Bentley



Brothers and Sisters,

I hope you all had a peaceful and prosperous holiday season.

The work picture is still slow but all signs point

to a busy spring and summer. There are a number of large projects in the permitting process, as well as the ever present Northern Pass. The DOE/SEC public hearings are over and were well attended by our members, speaking up for their families and their livelihood. Thank you for your participation. If you were not able to attend the hearings

and would like to comment on this great project, please visit our website and do so. We want to flood the SEC with positive comments about this project which will employ many Local 104 members.

The addition to the NH Union hall has reached the bidding stage and we anticipate that the numbers will be in before long. There were a number of building contractor meetings held to determine the final bid. We're looking forward to the future of IBEW Local 104 and the top shelf training facility for members looking to better themselves and the industry.

I would like to congratulate Brother

Isaac Houston for being awarded the inaugural John Loughran Memorial Work Ethic Scholarship. He was chosen by the bootcamp instructors for his punctuality, effort, understanding, helping his fellow apprentices and his work ethic. Great job!

We had a great turnout at the UNH vs BU hockey game. Members and families were treated to an exciting 3-3 tie. We are hoping to continue our partnership with UNH in the future.

As always, the Union meeting is the third Thursday of the month. See you there.

**Jason Bentley**

Assistant Business Manager





After years of public debate, the final round of hearings on the Northern Pass project were held in New Hampshire this month, marking the beginning of the final phase of regulatory scrutiny for this \$1.6 billion transmission project. Local 104 members showed up in force at the 7 public hearings held in March. Overall, more than 100 IBEW members attended these important events, and dozens presented personal testimony to the members of the NH Site Evaluation Committee (SEC), who attended these public hearings for the first time. The Northern Pass permitting process now moves behind closed doors for a series of "adjudicatory hearings." The IBEW has filed to participate in these hearings as an "intervenor," and we will be working closely with our legal and government affairs team to amplify the voices of Local 104's members, and to do everything we can so this project moves forward and creates an estimated 2,600 jobs. By law, the Northern Pass must be approved or denied no later than December 2016.

On the legislative front, we successfully thwarted a last-ditch effort by anti-Northern Pass groups in New Hampshire this month to pass a bill, HB626, which would have killed the project by forcing the Northern Pass to be completely

buried along state roadways. By working closely with House Democrats and the Republican Chair of the House Finance Committee, we were able to win preliminary passage of an amendment that would ensure unconstrained development of the Northern Pass and of future transmission projects in New Hampshire. HB626 is expected to pass the House as amended (which is a good thing), and will be taken up by the state Senate in April. We plan to work closely with our allies in the Senate to make sure any changes to public policy will NOT constrain development or endanger IBEW jobs.

In southern New England, decisions are expected on "New England Clean Energy RFP" solicitations over the next several months. This process was created by Massachusetts, Connecticut, and Rhode Island to bring in more than 5,000 GWh of new clean energy annually. By directing their utility companies to procure this power, the southern New England states are taking a groundbreaking step toward encouraging major new electric transmission projects throughout New England. This process could go a long way to enabling construction of not only the Northern Pass, but also numerous large-scale transmission projects in

Maine and Vermont to bring hydro and wind power to the New England grid. But state regulators in northern New England must issue the necessary permits for these projects to move forward, meaning that IBEW and Local 104, in particular, will likely have new Northern Pass-style battles ahead in order to continue growing and creating more good jobs.

That's why this year's elections are so important. With several new major transmission projects on the horizon in Maine and Vermont, thanks to the Clean Energy RFP process, it's critical that Local 104 continue to engage effectively with elected leaders and policy makers in those states and across New England. If we've learned anything from the Northern Pass process so far, it's that key relationships with top officials and legislators can be invaluable when it comes to keeping major job-creating projects alive. As November draws closer, races for Governor, state Senate, and state House in northern New England could hold the key to thousands of jobs for Local 104 members over the next decade. Stay tuned for more details as the candidate fields shake out.

**Huck Montgomery**

Director of Government Affairs

## Save the Date

### Retirees Club

Wednesday, April 20, 2016 (11:30 am)  
Angelica's Restaurant  
49 South Main St., Middleton, MA  
\*Contact Hugh Boyd for more info  
boyd@ibew104.org or 508.660.3900

### Union Night at the Fisher Cats

Friday, August 5, 2016  
Manchester, NH

### IBEW 104 Golf Outing

Friday, July 15, 2016  
Crosswinds Country Club  
Plymouth, MA

### 12th Annual IBEW Local 104 Summer Outing and Rodeo

Saturday, July 30, 2016  
American Legion  
Epping, NH

## Submit Your Pictures!

Please submit your photos to [photos@ibew104.org](mailto:photos@ibew104.org) so we can share them in the union halls, on our Facebook page and on our website. Please include your name, the names of the people in the picture, where the photo was taken, and with which contractor you were working.



## House in the Woods: Military and Family Retreat

The House in the Woods is a military retreat where wounded soldiers and their families can go to relax and have fun in the great outdoors. This House may also be a place for soldiers and their families to heal and grow. The solitude and serenity the House and its surroundings provide really lends itself to relaxing, reflecting, reminiscing, and healing, both physically and mentally.

The House also provides access to a variety of outdoor activities such as canoeing, kayaking, hiking, hunting and fishing.

One of the 104 members who has made the idea of the House a reality is Brother Gordon Boyington, pictured with Business Manager Brian Murphy. Gordon has generously donated his time and effort to help see this project through from conception to completion.

IBEW Local 104 is proud to support our troops, The House in The Woods effort, and is proud to have members like Gordon Boyington that go the extra mile when it comes to helping others.

You can find more information at [www.houseinthewoods.org](http://www.houseinthewoods.org).

*"I went to the woods because I wished to live deliberately, to front only the essential facts of life, and see if I could not learn what it had to teach, and not, when I came to die, discover that I had not lived."*

- Henry David Thoreau, *Walden*



### Notice:

Effective January 1, 2016 dues are \$36.70 for A members and \$20.70 for BA members.

## Employee/ Office Listing

### NH Office:

22 Old Concord Turnpike  
Barrington, NH 03825  
603-868-1798 Fax  
603-868-1143 Phone

### Laurie Gowen

Ext. 1200 - Office Admin

### Colleen Eaton

Ext. 1204 - Office Admin

### Jason Bentley

Ext. 1202 - Asst. Business Manager

### OSHE Dept: NH Office

603-868-1522 Fax  
603-868-2789 Phone

### Julie Morris

Ext. 1201 - Office Admin

### ME Office:

238 Goddard Road  
Lewiston, Maine 04240  
207-241-0899 Fax  
207-241-7691 Phone

Sarah Flagg - Office Admin

Tim Burgess - Business Rep.

### MA Office:

130 West Street  
Walpole, MA 02081  
508-660-0986 Fax  
508-660-3900 Phone

### Elise Joyce

Ext. 1100 - Office Admin

### Karen Murphy

Ext. 1110 - Office Admin

### Hugh Boyd

Ext. 1101 - Treasurer/Asst.  
Business Manager

### Jim Breare

Ext. 1106 - Referral Agent

### Brian Pierce

Ext. 1107 - President

### Brian Murphy

Ext. 1109 - Business Manager

### OSHE Dept MA Office:

508-668-6158 Fax  
508-668-5856 Phone

### Lauren Dolan

Ext. 1104 - Office Admin

### Kathy Tilden

Ext. 1105 - Office Admin

### Ryan Demeritt

Ext. 1102 - Safety Director

### Sean McNamara

Ext. 1103 - Safety Specialist

### Derek Martin

Safety Specialist

# IBEW 104 Photo Contest

## Winners to be Featured in 2017 Local 104 Wall Calendar

In 2017, IBEW Local 104 will be creating a Lineman Wall Calendar. We are counting on you to provide us with your best photos specific to our industry. This is a great opportunity to show off your artistic side and get some bragging rights.

The contest is open to all Local 104 members and family. We are really looking forward to seeing what you see every day, at least for a month.

Please submit your photos to: [photos@ibew104.org](mailto:photos@ibew104.org). Photos submitted will also be shared on our Facebook page and our website.

### ELIGIBILITY

The 2016 IBEW Local 104 Photo Contest is open only to IBEW Local 104 members as well as the immediate family (spouse, parents, siblings, and children) of those members.

### ENTRY PERIODS

The Photo Contest begins on April 1, 2016 and ends on September 30, 2016 (the "Entry Period"). Entries submitted before or after the Entry Period will not be eligible.

### GUIDELINES

To ensure eligibility for the contest, please submit files no larger than 6MB at the time of entry. Higher resolution files may be requested should an entry be selected to appear in the calendar. All images must be submitted through our photo submission email [photos@ibew104.org](mailto:photos@ibew104.org)

Entries should be submitted electronically in a JPEG or TIFF format. Entries should be at least 5 megapixels (2592 pixels x 1944 pixels) in size to ensure quality reproduction.

Entries should include metadata if possible and caption information should include:

- Photographer's Name
- Contractor's Name
- Location of Photo
- Names of People Pictured
- City
- State/Province
- Detailed Caption of Subject Matter





IBEW Local 104  
22 Old Concord Turnpike  
Barrington, NH 03825



## Safety Director Paul Loughran Retires



Congratulations to Paul Loughran, long time Safety Director at Local 104, on his retirement February 1, 2016.

Paul has been the safety director of IBEW Local 104 for 18 years. During his time in the position, he worked hard to provide 104 members and contractors with the most recent advances in safety equipment, training, and services. Paul's goal as safety director was to ensure that all of 104's workers and contractors were well educated on all things related to safety so they could maintain a safe working environment.

During Paul's tenure, the safety office began offering such services as:

- CPR, AED, and First Aid
- Pole Top Rescue, Bucket Rescue, and Working in Confined Spaces

- Electrical Hazard Awareness Communication
- OSHA 10-hour
- 34kv Gloving and other Specialized Training
- Dielectric Testing
- Glove, Sleeve and Blanket Testing
- Boot Allowance / Ice Cleats Program
- Buck Squeeze & Harness Program
- CDLA and Hoisting License Program

Paul also began drug testing, a comprehensive flame retardant program, and PPE testing protocol. In addition, he served on the IBEW Task Team 3.

Paul has been replaced by Ryan Demeritt, who has been appointed the new safety director.

We wish Paul a long and happy retirement and thank him for his many years of service to 104.

Thanks for keeping us safe Paul!

## Local 104 Goes Green

Please update the hall with your current email address as we begin to use email more often to get you information more efficiently.

If you do not wish to receive emails and would rather receive first class mail, please let us know.

You can simply email us your email address, but please include your name in the email so we know who it is.

Please EMAIL us at:  
[karen@ibew104.org](mailto:karen@ibew104.org)  
[elise@ibew104.org](mailto:elise@ibew104.org)  
[laurie@ibew104.org](mailto:laurie@ibew104.org)  
[colleen@ibew104.org](mailto:colleen@ibew104.org)  
[sarah@ibew104.org](mailto:sarah@ibew104.org)

Or FAX us at:  
 508-660-0986  
 603-868-1798  
 or 207-241-0899

You may also CALL:  
 508-660-3900  
 603-868-1143  
 or 207-241-7691

If you have any other updates such as phone or address, please let us know.

