



ON THE WIRE

The Quarterly Newsletter of IBEW Local 104

Spring 2017

IBEW



LOCAL 104

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

BUSINESS MANAGER'S MESSAGE



Brothers and Sisters,

As of now, all of you should have heard the construction of our new hall, located in Mansfield, MA, should break ground no later than mid-June, and be completed in the spring of 2018. There are several interesting ideas being worked into the construction of the new hall, such as creating lights and lit patterns using insulators that we commonly see on the poles every day.

There is also a plan to erect a memorial to remember our past Local 104 members who tragically lost their lives on the job. This memorial will remind us of the everyday dangers of the job we all so love.

I am now going on my 30th year as a proud member of the IBEW and Local 104. In that time, I have seen a lot of changes; changes in tools, changes in equipment and changes in technique. The biggest change I have seen over the years is the change in membership and jurisdiction. Local 104 has grown from a small local covering Eastern MA and RI, with some 300+ members. Now, Local 104 has one of the largest jurisdictions for an Outside Local, representing over 1200 members that cover Eastern Massachusetts, Rhode Island, New Hampshire, Vermont and Maine, with approximately 200 members combined representing the MBTA and several Municipal Light departments across Massachusetts.

I am fortunate to be a part of this great Local, and blessed to see such great changes for our union. As always, stay safe and watch over your Brothers and Sisters.

Fraternally,
Brian T. Murphy

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MESSAGE FROM **HUGH BOYD**



Hello
Brothers
and Sisters,

I want to share just a bit of information on behind the scenes workings of the

Invest Now coalition at the MBTA.

Local 104 has teamed up with a coalition of unions employed over at MBTA to support one another during this attack of Privatization by the State House and the Pioneer Institute. The MBTA has 30 other unions working under 14 agreements. The MBTA has already displaced several departments including the Money Room and Stock Room. Next on the agenda is to disperse four Bus Maintenance garages to a private vendor now operated/employed by the 264 Machinists and Local 598 Carmen's Union, which combined could put our dozens of full time workers out of work.

The attack on one group is an attack on all and our support is essential for solidarity.

As stated on the Invest Now web-

site, "For too long, the MBTA has suffered from austerity style budgeting that has jeopardized the integrity of the system. Massachusetts needs to have a well-funded transportation system with the resources to ensure equitable access for under-served communities and to make key innovations towards protecting the environment. The MBTA should continue to make improvements to its current operations, but that cannot distract from the greater need to invest in public transit for riders, workers, and our communities."

Please have your families join the Invest Now team on Facebook, www.facebook.com/InvestNowMA, and help maintain the core services at the MBTA. There is a link on Facebook to let the MASSDOT Fiscal Control Board know that maintaining these core services is what the residents of Massachusetts needs and wants.

Fraternally,
Hugh Boyd
Treasurer/Asst. Business Manager



MESSAGE FROM **JIM BREARE**



Dear Members,

Local 104 instituted its new referral procedure on January 1. We now have a Hotline referral system that lists available jobs every day at

5pm. Please call 508-734-9106.

We also have available jobs on our website, ibew104.org. So far it is working well.

Please remember that to maintain your spot, you must re-sign the Out of Work book between the 14th and the 21st of each month.

The work picture for spring is favorable with Transmission, Railroad and Distribution jobs about to break.

Feel free to call if you have any questions at 508-660-3900 x1106.

Fraternally,
Jim Breare
Referral Agent

MESSAGE FROM **DAVE MOREAU**



Hello 104
Members,

Let me take a moment and introduce myself to most of you. My name is Dave Moreau,

a Journeyman Lineman and a 104

member for over 10 years, and I'm the local's new Organizer. It's my job to recruit new men and women to the Union and strengthen our market share in the Northeast.

If you know of anyone who is qualified to be a lineman, send them in to talk with me.

Also, I need everyone's help locating

non-union job sites and making contacts. If you see any job site or contractor in your travels, please email me an address so that I can go and talk to them and spread the word about the Union.

In Solidarity,
Dave Moreau
Organizer
moreau@ibew104.org



SO-CALLED “RIGHT-TO-WORK” IS DEAD IN THE GRANITE STATE, FOR NOW

BY: ALAN RAFF, ATTORNEY AT LAW

This month, hundreds of members of the New Hampshire labor community watched as the Republican controlled New Hampshire House of Representatives voted 200 to 177 to defeat a version of a so-called “Right-to-Work” bill. After defeat of the bill, the legislature went even further and voted 193 to 184 to ban consideration of any so-called “Right-to-Work” bill for the rest of the session, effectively killing versions of these bills for two years. Many union members are not aware of the significance of so-called “Right-to-Work” laws, but they are critical to the survival of organized labor. Despite the misleading name, so-called “Right-to-Work” laws do not guarantee anyone a job and do not protect workers’ rights.



“Right-to-Work” laws prohibit trade unions from collecting fees to cover the cost of contract administration from employees who benefit from the protections of a collective bargaining agreement, but do not join the union. There are different versions of “Right-to-Work” legislation, but all “Right-to-Work” laws are designed to limit the power of labor unions, and the workers they represent, to negotiate for better pay and working conditions.

Federal law requires trade unions to equally represent all workers covered by a collective bargaining agreement, regardless of union membership status. In states without so-called “Right-to-Work” laws, employers and their employees are permitted to negotiate agreements that ensure everyone who benefits from a union contract contributes a share of the costs of obtaining and protecting those benefits. By prohibiting unions from asking non-members to pay a “service” or “fair share” fee to cover

basic contract administration costs, so-called “Right-to-Work” laws give state governments the power to limit the terms and conditions that employers and their workers may freely negotiate as part of a collective bargaining agreement.

Labor unions in “Right-to-Work” states are forced to absorb the costs of grievance and arbitration procedures on behalf of non-members who benefit from the terms of a bargaining agreement, but who do not contribute to the union’s operating fund. By draining resources and hurting the ability of unions to grow, “Right-to-Work” laws are consistently linked with lower average wages and reduced workplace safety for all working people in states that have passed the legislation.

Well-funded “Right-to-Work” proponents include the National Right to Work Committee, U.S.

Chamber of Commerce, American Legislative Exchange Council (ALEC) and Americans for Prosperity. While supporters, including Governor Sununu, typically claim that “Right-to-Work” laws are necessary to attract new businesses and increase employment opportunities, rigorous economic studies have failed to validate such claims.

The defeat of so-called “Right-to-Work” in New Hampshire struck a large blow to newly elected Governor Sununu, who had made “Right-to-Work” a legislative priority in his first days in office despite concerns from within his party that the issue would divide Republicans. And divide Republican legislators it did. Republican legislators that broke with the Governor’s priorities showed extreme political courage. The defeat of “Right-to-Work” in New Hampshire is due largely to bipartisan agreement that such laws do not guarantee workers any new rights, and in fact, diminish the voice and safety of New Hampshire working families.

There is no doubt that the New Hampshire legislature will see another version of a “Right-to-Work” bill in the next legislative session, but our members are prepared to stand with New Hampshire working families from across the Granite State to ensure that it meets the same end because “Right-to-Work” is STILL wrong for New Hampshire.

Thank you to all of our brothers and sisters who volunteered their time and effort to this victory for New Hampshire working families. Without Solidarity, we would almost certainly have become a “Right-to-Work” state.



▶ SAVE THE DATE ◀

RETIREES CLUB



Wednesday, April 19, 2017
11:30am
Common Market
97 Willard Street, Quincy, MA

*Contact **Hugh Boyd**
for more information at
boyd@ibew104.org
or 508.660.3900

IBEW LOCAL 104 GOLF OUTING



Friday, August 4, 2017
Stow Acres Country Club
58 Randall Rd.
Stow, MA



UNION NIGHT AT THE FISHER CATS



Friday, August 18, 2017
Manchester, NH
6:35pm Dinner
7:05pm Game
Fireworks after the game.

UNION MEETINGS



All union meetings are now held on the 3rd Thursday of each month at **ALL three locations**; MA, NH and ME halls and are connected through video conferencing.

EMPLOYEE/ OFFICE LISTING

NH Office

22 Old Concord Turnpike
Barrington, NH 03825

603-868-1798 Fax
603-868-1143 Phone

Laurie Gowen Ext. 1200 - Office Admin
Colleen Eaton Ext. 1204 - Office Admin
Jason Bentley Ext. 1202 - Asst. Business Manager

OSHE Dept. NH Office

603-868-1522 Fax
603-868-2789 Phone

Julie Morris Ext. 1201 - Office Admin
Derek Martin Ext. 1207 - Safety Specialist

ME Office

238 Goddard Road
Lewiston Maine 04240

207-241-0899 Fax
207-241-7691 Phone

Sarah Flagg - Office Admin
Tim Burgess - Business Rep.

MA Office

130 West Street
Walpole, MA 02081

508-660-0986 Fax
508-660-3900 Phone

Elise Joyce Ext. 1100 - Office Admin
Karen Murphy Ext. 1110 - Office Admin
Hugh Boyd Ext. 1101 - Treasurer/Asst.
Business Manager

Jim Breare Ext. 1106 - Referral Agent
Brian Pierce Ext. 1107 - President
Dave Moreau Ext. 1102 - Organizer
Brian Murphy Ext. 1109 - Business Manager

OSHE Dept MA Office

508-668-6158 Fax
508-668-5856 Phone

Kathy Tilden Ext. 1105 - Office Admin
Kerry Bissinger Ext. 1104 - Office Admin
Ryan Demeritt Ext. 1102 - Safety Director
Sean McNamara Ext. 1103 - Safety Specialist



MESSAGE FROM **RYAN DEMERITT**



Dear Brothers & Sisters,

Hopefully by now we have turned the corner to the warmer spring weather we may all enjoy. I

would like to make everyone aware of all the opportunities to advance their qualifications through Local 104 OSHE:

- Massachusetts hoisting license prep classes: please notify us of the specific endorsement you

are interested in

- Rhode Island hoisting license prep classes
- National crane license through NEAT: lost time training reimbursement paid through 104 OSHE
- CDL A license upgrade training for most classifications

Remember, you do not need to be currently working to be eligible for these classes. Please call the NH safety office or the MA safety office for further information and to sign up. By capitalizing on these training opportunities and adding to the certifications/licenses you currently

hold, you are also expanding your employment opportunities. As we move further into a new year, I would like to stress the importance of watching out for one another's safety on the job. Do not be afraid to speak up if something doesn't look right!

Let's continue to take pride in the work that we do and always strive to complete it the safest way possible.

Fraternally,

Ryan Demeritt

IBEW 104 OSHE

Safety Director/Administrator

CSHO

MEMBER PHOTOS FROM WINTER STORM STELLA



Lane Shorey



Tom Rand



Dan Glidden



Sean Matthews



Bob Quiry





IBEW Local 104
22 Old Concord Turnpike
Barrington, NH 03825



SAVE THE DATE

13TH ANNUAL IBEW LOCAL 104 SUMMER OUTING AND RODEO



Saturday, July 22, 2017

NEW LOCATION:

Elks Club
282 Durham Road
Dover, NH 03820

