



ON THE WIRE

The Quarterly Newsletter of IBEW Local 104

Fall 2016

IBEW



LOCAL 104

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

Business Manager's Message



Hello Brother and Sisters,

I want to begin by thanking everyone that ran for office and voted in the most recent 104 election. We had 398 members cast a ballot. The voters broke down in the following way: 15 from Maine, 87 from New Hampshire, 201 from Massachusetts and 95 absentee, mail-in ballots.

The IBEW held their 39th International Convention this September in St. Louis, Missouri. In addition to the five Delegates from 104 that participated, we also sent two of our members, Nick Ferzoco and Ben Dudley, as part of the IBEW RENEW program. A lot of business was addressed during the convention and Nick and Ben were able to get a glimpse into the inner workings of the IBEW. Our future is vital, and Local 104 is taking the efforts needed to make it bright.

The Northern Pass is still in the hands of the Site Evaluation Committee (SEC). Additional steps and delays have proven to be factors in the timing for Northern Pass. The evaluation subcommittee rulings are legally scheduled to be submitted by September 30, 2017.

The New Hampshire Training center addition is almost complete. You can read from Jason's update of all the final touches that are being finished. To re-iterate Jason's request, please come visit. It is because of our members that we can continue to grow as a union and as a Local.

I was proud to witness another Honor Flight in early October. Honor Flight was created to honor America's Veterans for all their sacrifices. Honor Flight transports our heroes to Washington, DC to visit and reflect at their respective memorials. IBEW Local 104 is privileged to be a regular sponsor of Honor Flight.

The amount of work in our area has increased significantly since the last newsletter. With the jump in needed workforce, we are doing our best to get all of our members back home, working in the 104 jurisdiction.

As always, Safety and Commitment must remain our number one priority. Watch out for one another on the job.

Fraternally,
Brian T. Murphy

IN THIS ISSUE:

Message from Hugh Boyd
(Page 2)

**IBEW 39th International
Convention**
(Page 2)

Local 104 Political Update
(Page 3)

A Message from Tim Burgess
(Page 3)

Dues Increase
(Page 3)

**IBEW 104 Rodeo and
Summer Outing Recap**
(Page 4)

Retirees – 60-Plus Club
(Page 4)

**A Message from
Jason Bentley**
(Page 5)

Local 104 Goes Green
(Page 5)

Toys for Tots
(Page 6)

**Christmas Meetings
& Celebrations**
(Page 6)

Submit Your Photos
(Page 6)

Union Meetings

All union meetings are now held on the 3rd Thursday of each month at **ALL three locations**; MA, NH and ME halls and are connected through video conferencing.



A Message from Hugh Boyd

The IBEW Local 104 Golf Outing was another beautiful day and sellout at the Crosswinds Country Club in Plymouth, MA. Every year, our outing raises money for various charities to help people with autism, people afflicted with cancer, veterans, training canines for victims with PTSD, as well as scholarships and members' families who needed help after their passing. These are just a few of the charities from previous years. This year was different on how we chose a charity. During the outing, we made an announcement and asked the players to submit a charity that was close to their heart. We drew two of those nominated charities out of a hat to split the proceeds between them. Eighteen wonderful charities were submitted and two lucky charities were chosen, Paces for Faces and The Jimmy Fund. Both are close to all our hearts. The Paces for Faces organization helps fund medical treatment and research for children born with facial



defects. This charity nomination was submitted by our own Elise Joyce whose nephew, Gavin, (son of her brother and 103 member Paul Ward) was born with a craniofacial condition. With multiple surgeries, Gavin's face is that of a happy, handsome and confident young boy. I am proud to be part of an organization that helps others, especially to make someone smile. The Jimmy Fund is a charity that Local 104 has contributed to for many years through supporting Mickey Rooney's biking of the Pan Mass Challenge. This charity provides

children's cancer research and treatment through the Dana Farber Cancer Institute.

The winners of our golf outing were the representatives from The Massachusetts Chapter of the Labor Assistance Professionals. They are another group whose sole purpose is to help union members with personal, mental and substance dependencies. People helping people. Forget the golf, being with people who care about others makes for a great day!

Thank you all that attended and contributed to make this day a great success, and a special thank you to our volunteers!

Hope to see you next year for another wonderful day!

In solidarity,
Hugh Boyd

IBEW 39th International Convention

Hello Brothers and Sisters,

The 39th Convention of the IBEW was held in St. Louis, MO on September 19th. Per our constitution, every fifth convention must return to the home of our founder, Brother Henry Miller. This year held a special dedication of the Henry Miller home. As we all know, Henry was a Journeyman Lineman working very hard to make this extremely difficult and dangerous line of work safer, not just for himself, but for all linemen in this trade. His constant courage and dedication has proven to attain the largest skilled trade union in America and Canada. Members from as far as Guam, Nova Scotia and Hawaii back to Puerto Rico came to celebrate a man who stood up to organize others demonstrating the ability to stand together as one

voice. Miller died after an accident while working in Washington D.C. at the age of 43 while holding the position of the first President of the IBEW.

Our Local 104 constituents are proud to represent one of the largest jurisdictions in the nation. This year's Delegate team was the largest we have sent to the convention in our 115 year history, led by our Business Manager Brian Murphy along with President Brian Pierce, Assistant Business Manager/ Recording Secretary Jason Bentley, Executive Board Member Sean Mathews, and myself, Hugh Boyd, Assistant Business Manager/Treasurer.

In addition, our Representatives to the RENEW conference and convention this year were Nick Ferzoco and Ben

Dudley. Five years ago, the International started the RENEW program to cultivate young members into leadership training.

This is to ensure that the voice of the younger rank and file will be heard at the convention from now on and to cultivate the future of this union. Teaching and guiding all members makes us all stronger. Thank you both, Nick and Ben, for stepping up!

Our Delegation wants to thank all of the membership for the honor and privilege to represent you at this convention. E. Pluribus Unum - Out of many, one.

In solidarity,
Hugh Boyd



Local 104 Political Update

The permitting process for the Northern Pass is in full swing in New Hampshire, and with Election Day around the corner on November 8th, the races for President, Congress and Governor are heating up across New England.

On the Northern Pass front, the IBEW is participating in the regulatory permitting process on a daily basis, working closely with Eversource and the Northern Pass team. The NH Site Evaluation Committee made one final extension of the review process, and the final deadline for permitting approval of the Northern Pass is September 30, 2017.

The IBEW and our allies have a number of opportunities to make our case to the Site Evaluation Committee that this project will be good for New England's and New Hampshire's economies, and we're confident that we'll be able to put our best foot forward.

Details of the ongoing permitting process can be found at <http://blog.northernpass.us/>

On the political front, make sure to mark your calendars to vote on November 8th! This year's Presidential election will certainly have a huge impact on the future of our country, and there are important campaigns happening around New England:

In **New Hampshire**, pro-Northern Pass Governor **Maggie Hassan** is challenging anti-Northern Pass US Senator Kelly Ayotte.

In **Maine**, IBEW-endorsed candidate **Emily Cain** is running for Congress against incumbent Bruce Poliquin.

Voters in Vermont will choose a new Governor, with Democrat Sue Minter facing Republican Phil Scott in November.

And most importantly, we'll pick a new President of the United States in November! Here's some food for thought on the Presidential race: only one candidate has come out with a plan to create jobs for Local 104 members, and that's Hillary Clinton. As part of her \$275 billion plan to rebuild America's infrastructure, Clinton has pledged to invest in upgrading our nation's electric grid, enhancing grid security and making sure we get more sources of clean energy to market, all of which will create thousands of jobs for IBEW workers. Clinton supports creating a National Infrastructure Bank to help generate private investment in infrastructure projects like grid upgrades. Visit www.hillaryclinton.com/issues/fixing-americas-infrastructure/ to learn more.

We can expect there to be some big shifts in power both at the federal level and in state legislatures after the election in November, so next year's legislative sessions will bring many new threats and opportunities. We are anticipating new bills to block the Northern Pass in New Hampshire, as well as legislation in Maine and Massachusetts that could impact the future of transmission development in New England.

But for now, all eyes are on the ballot boxes, and outcomes on November 8th will shape the future of the electrical industry in New England, and the national economy overall. **So don't forget to vote!**

Huck Montgomery
Director of Government Affairs

A Message from Tim Burgess

104 Members,

After an unprecedented work slowdown we are busy again, and we are hopeful that this trend will continue.

Here in Maine, we have ongoing sub station projects, distribution work, along with several large wind and transmission projects that are in various phases of the planning and permitting process.

A majority of these proposed projects are to the Northeast and Northwest of the Bangor / Pittsfield area. These locations are chosen by Wind Developers based on wind studies. For the 104 members who worked on the wind projects in Southern Aroostook County through the winter months, you know that wind studies do not lie..... it IS both WINDY and COLD in Northern Maine.

The Lewiston office offers the following; referral paper work, pay dues in person or by phone, CPR, First Aid, Pole Top and Bucket Rescue as scheduled by 104 OSHE, 104 shirts, hats and stickers, and Union Meetings every Third Thursday of the month.

For any Questions or assistance please contact Tim or Sarah at 207-241-7691.

Dues Increase

A dues increase for "A" members was voted on at the 39th international convention.

An increase of \$2.00 towards the pension benefit fund was approved.

Therefore, dues will increase to \$38.70 a month and will go in effect January 2017.

"B" members shall remain the same.



IBEW 104 Rodeo and Summer Outing Recap

IBEW Local 104 hosted its 12th Annual Rodeo and Summer Outing on Saturday, July 30, 2016 at the American Legion in Epping, New Hampshire. Congratulations to Thomas Hofman from Local 42 and Donald LeMarr from Local 457 with the best Apprentice and JL time in the Speed Climb. The Hurt Man Rescue was dominated by Local 104 with Kyle Lazaron and Brian Lovell winning the Apprentice and JL competitions.

Additional pictures from the Rodeo and Summer Outing can be found on our website and Facebook page.



2016 Local 104 Rodeo Results

Speed Climb

Apprentice

Local	Name	Time
42	Thomas Hofman	24.63
42	Andy Haber	28.00
104	Dustin Stadig	34.75
104	Kyle Lazaron	36.04
42	Matt Peery	38.35

Hurt Man Rescue

Apprentice

Local	Name	Time
104	Kyle Lazaron	1.21.72
42	Thomas Hoffman	1.25.44
42	Andy Haber	1.25.56
104	Dustin Stadig	1.38.22
42	Matt Peery	1.47.35

Journeyman Lineman

Local	Name	Time
457	Donald LeMarr	25.25
104	Eric Bowden	27.12
104	Richard Davis	33.84
104	Joe Jodoin	36.00
104	Wayne Batemen	42.12
104	Brian Lovell	46.35
1837	Jeffrey Sullivan	48.87
104	James Foster	50.53
104	Joe Spargo	57.03
300	Troy Drew	58.22
104	Dan Sadler	58.94

Journeyman Lineman

Local	Name	Time
104	Brian Lovell	1.24.04
457	Donald LaMarr	1.28.75
104	Eric Bowden	1.32.34
104	Joe Jodin	1.38.88
300	Troy Drew	1.42.06
104	Joe Spargo	1.50.56
104	Richard Davis	1.51.00
104	James Foster	2.03.98
104	Jim Millea	2.12.25
104	Ryan Grady	2.12.41
1837	Jeffrey Sullivan	2.24.69
104	Dan Sadler	2.31.59



Retirees - 60 Plus-Club

Hello my Brothers of experience and knowledge. Our next get together will be at our Christmas meetings. We will have two locations for you to attend. As always, our retirees are welcome

to all our meetings, especially the December events. You are welcome to come on Dec. 15, 2016 at Raffael's in Walpole, MA or December 14th at the Redhook Brewery in Portsmouth, NH.

Of course, you are welcome to come to both if you choose.

Fraternally,
Hugh Boyd



A Message from Jason Bentley

Sisters and Brothers,

The addition to the Barrington facility is just about finished. The finish paint and carpentry are being completed, as well as the final paving and striping. The new septic system went in without a hitch and the final landscaping will be complete next week.



training are what separate us from the non-union.

The work outlook is finally on the upswing after a long 12 month slowdown. This should hold steady for the foreseeable future. Please remain current on all your certifications and remember to bring them with you as well as two forms of ID to the contractor after being referred to a job. As always, work safe and be well.

Union Meeting is on the third Thursday of the month at all three locations. See you there.

Fraternally,
Jason Bentley
*Assistant Business Manager/
Recording Secretary*

The addition has three areas:

- Classroom and NEAT coordinator office.
- Training Area and OSHE office, two poles for training purposes.
- Conference room with bathroom and storage.

I encourage you to come by and see it for yourself. It has been a long process, but the results are very much worth the effort. If you haven't been to Barrington in a while you will be surprised at how far it has come. We now have a top shelf training facility to grow our local and train for the future. I look forward to showing it off to the members and customers. These types of investments in our future and our commitment to

Local 104 Goes Green

Please update the hall with your current e-mail address as we begin to use e-mail more often to get you information more efficiently.

If you do not wish to receive e-mails and would rather receive first class mail, please let us know.

You can simply e-mail us your e-mail address, **but please include your name in the e-mail so we know who it is.**

Please email us at karen@ibew104.org, elise@ibew104.org, laurie@ibew104.org, colleen@ibew104.org or sarah@ibew104.org.

Or you can fax us at: 508-660-0986, 603-868-1798 or 207-241-0899.

You may also call in at: 508-660-3900, 603-868-1143 or 207-241-7691.

If you have any other updates such as phone or address, please let us know. Thank you!

Employee/ Office Listing

NH OFFICE:

22 Old Concord Turnpike
Barrington, NH 03825
603-868-1798 Fax
603-868-1143 Phone

Laurie Gowen
Ext. 1200 - Office Admin.

Colleen Eaton
Ext. 1204 - Office Admin.

Jason Bentley
Ext. 1202 - Asst. Business Mgr.

OSHE DEPT NH OFFICE:

603-868-1522 Fax
603-868-2789 Phone

Julie Morris
Ext. 1201 - Office Admin.

ME OFFICE:

238 Goddard Road
Lewiston, Maine 04240
207-241-0899 Fax
207-241-7691 Phone

Sarah Flagg - Office Admin.
Tim Burgess - Business Rep.

MA OFFICE:

130 West Street
Walpole, MA 02081
508-660-0986 Fax
508-660-3900 Phone

Elise Joyce
Ext. 1100 - Office Admin.

Karen Murphy
Ext. 1110 - Office Admin.

Hugh Boyd
Ext. 1101 - Treasurer/Asst.
Business Manager

Jim Breare
Ext. 1106 - Referral Agent

Brian Pierce
Ext. 1107 - President

Brian Murphy
Ext. 1109 - Business Mgr.

OSHE DEPT MA OFFICE:

508-668-6158 Fax
508-668-5856 Phone

Kathy Tilden
Ext. 1105 - Office Admin.

Ryan Demeritt
Ext. 1102 - Safety Director

Sean McNamara
Ext. 1103 - Safety Specialist

Derek Martin
Safety Specialist



IBEW Local 104
22 Old Concord Turnpike
Barrington, NH 03825



Toys for Tots

IBEW Local 104 is proud to participate in our annual Toys for Tots program. Toys for Tots collects new, unwrapped toys during October, November and December each year and distributes those toys as Christmas gifts to less fortunate children in our community.

IBEW Local 104 will be collecting unwrapped toys and/or monetary donations at all union halls now through each Christmas meeting date.

We appreciate everyone's generous contributions in the past and hope you can donate to this worthy cause once again this year.



Christmas Meetings & Celebrations

Join Local 104 at your closest union meeting to wrap up the year and celebrate the holidays!

The New Hampshire & Maine Union/Christmas Meeting will be:

Dec. 14 at 7:00pm
at Redhook Brewery
1 Redhook Way
Portsmouth, NH

The Massachusetts Union/Christmas Meeting will be:

Dec. 15 at 7:00pm
at Raffael's
1601 Main Street (Rt. 1A)
Walpole, MA
www.raffaels.com/walpole

Submit your Photos

Please submit your photos to photos@ibew104.org so we can share them in the union halls, on our Facebook page and on our website.

Please include your name, the names of the people in the picture, where the photo was taken, and with which contractor you were working.