

Benefit Summary
for the SOUTH Utility & Commercial Agreements
between
Local Union 104, IBEW
And the
Northeastern Line Constructors Chapter, NECA

Effective **September 2, 2018:**

Section 6.02 New England Electrical Workers Money Purchase Plan

A) The Employer agrees to contribute Fifteen Dollars and Fifty Cents (**\$15.50**) per hour for all **Journeyman Lineman**.

Effective 9/1/19, the Employer agrees to contribute Fifteen Dollars and Seventy-Five Cents (**\$15.75**) per hour for all **Journeyman Lineman**.

Effective 8/30/20, the Employer agrees to contribute Sixteen Dollars (**\$16.00**) per hour for all **Journeyman Lineman**.

B) The employer agrees to contribute the following **per hour** for the **other classifications:**

	<u>8/30/18</u>	<u>9/1/19</u>	<u>8/30/20</u>
Equipment Operator "A"	\$12.67	\$12.88	\$13.09
Equipment Operator "B"	\$ 9.38	\$ 9.57	\$ 9.76
Cableman	\$ 8.59	\$ 8.80	\$ 9.01
Driver Groundman CDL	\$ 8.67	\$ 8.85	\$ 9.03

Inexperienced Driver Groundman	\$ 1.00
(2,000) hrs	
Cable Technician	\$ 1.00
Groundman	\$ 1.00
Inexperienced Groundman	\$ 1.00

C) The following will be the contribution **per hour** for Apprentices:

Seventh Period	\$6.00	Third Period	\$2.50
Sixth Period	\$4.00	Second Period	\$2.50
Fifth Period	\$4.00	First Period	\$2.50
Fourth Period	\$4.00		

Section 6.03 New England Electrical Workers Benefit Fund

A) The Employer agrees to contribute **\$8.25 per hour** on all classifications of workers covered by the Agreement.

Effective 9/01/19, the Employer agrees to contribute **\$8.75 per hour** on all classifications of workers covered by the Agreement.

Effective 8/30/20, the Employer agrees to contribute **\$9.25 per hour** on all classifications of workers covered by the Agreement.

B) Vacation Holiday / Sick Leave Fund

The employer agrees to contribute the following **per hour** on all classifications of workers covered by the Agreement into the **Vacation Holiday / Sick Leave Fund:**

General Foreman	\$1.18
Foreman	\$1.13
Head Lineman	\$1.08
Journeyman Lineman	\$1.00
Equipment Operator "A"	\$.85
Equipment Operator "B"	\$.75
Cableman	\$.85
Driver Groundman CDL	\$.70
Inexperienced Driver	\$.55
Groundman (2,000) hrs	
Cable Technician	\$.60
Groundman	\$.55
Inexperienced Groundman	\$.45

Apprentices:

Seventh Period	\$.90
Sixth Period	\$.85
Fifth Period	\$.80
Fourth Period	\$.75
Third Period	\$.70
Second Period	\$.65
First Period	\$.60