

**BENEFIT SUMMARY FOR THE NORTH
 UTILITY & COMMERCIAL AGREEMENTS
 BETWEEN
 LOCAL UNION 104 NORTH, IBEW
 AND THE
 NORTHEASTERN LINE CONSTRUCTORS CHAPTER, NECA
 MAINE, NEW HAMPSHIRE AND VERMONT**

Effective **September 2, 2018:**

Section 6.02 New England Electrical Workers Money Purchase Plan

- A)** The Employer agrees to contribute Twelve Dollars and Ninety-Five Cents (**\$12.95**) per hour for all **Journeyman Lineman**.

Effective 9/1/19, the Employer agrees to contribute Thirteen Dollars and Twenty Cents (**\$13.20**) per hour for all **Journeyman Lineman**.

Effective 8/30/20, the Employer agrees to contribute Thirteen Dollars and Forty-Five Cents (**\$13.45**) per hour for all **Journeyman Lineman**.

- B)** The employer agrees to contribute the following **per hour** for the **other classifications:**

	<u>9/02/18</u>	<u>9/01/19</u>	<u>8/30/20</u>
Equipment Operator "A"	\$11.35	\$11.56	\$11.77
Equipment Operator "B"	\$ 8.36	\$ 8.55	\$ 8.74
Cableman	\$ 7.35	\$ 7.56	\$ 7.77
Driver Groundman CDL	\$ 7.72	\$ 7.90	\$ 8.08
Inexperienced Driver Groundman (2,000) hrs	\$ 1.00		
Cable Technician	\$ 1.00		
Groundman	\$ 1.00		
Inexperienced Groundman	\$ 1.00		

- C) The following will be the contribution **per hour** for **Apprentices:**

Seventh Period	\$6.00	Third Period	\$2.50
Sixth Period	\$4.00	Second Period	\$2.50
Fifth Period	\$4.00	First Period	\$2.50
Fourth Period	\$4.00		

Section 6.03 New England Electrical Workers Benefit Fund

- A) The Employer agrees to contribute **\$8.25 per hour** on all classifications of workers covered by the Agreement.

Effective 9/1/19, the Employer agrees to contribute **\$8.75 per hour** on all classifications of workers covered by the Agreement.

Effective 8/30/20, the Employer agrees to contribute **\$9.25 per hour** on all classifications of workers covered by the Agreement.

- B) **Vacation Holiday / Sick Leave Fund**

The employer agrees to contribute the following **per hour** on all classifications of workers covered by the Agreement into the **Vacation Holiday / Sick Leave Fund:**

General Foreman	\$1.18
Foreman	\$1.13
Head Lineman	\$1.08
Journeyman Lineman	\$1.00
Equipment Operator "A"	\$.85
Equipment Operator "B"	\$.75
Cableman	\$.85
Driver Groundman CDL	\$.70
Inexperienced Driver	\$.55
Groundman (2,000) hrs	
Cable Technician	\$.60
Groundman	\$.55
Inexperienced Groundman	\$.45

Apprentices:

Seventh Period	\$.90
Sixth Period	\$.85
Fifth Period	\$.80
Fourth Period	\$.75
Third Period	\$.70
Second Period	\$.65
First Period	\$.60